

**BOARD OF EDUCATION  
CITY OF LONG BRANCH  
NEW JERSEY**

**MINUTES**

**MAY 23, 2017**

The Agenda Meeting of the Long Branch Board of Education was held at 540 Broadway, Long Branch, New Jersey.

The meeting was called to order by Dr. Critelli, Board President, at 6:00 P.M.

**A. ROLL CALL**

Dr. Critelli - President	Mr. Grant - 7:05 P.M.	Mr. Parnell
Mr. Covin - Vice President	Mr. Dangler - absent	Mrs. Widdis
Mrs. George	Mr. Zambrano	Rev. Bennett

**Administrator's Present**

Dr. Salvatore	Dr. Freeman	Mr. Genovese
Mrs. Valenti	Dr. Dudick	

**A-1. STATEMENT OF THE MANNER OF NOTIFICATION OF THE MEETING**

Peter E. Genovese III, RSBO, QPA, School Business Administrator/Board Secretary stated adequate notice of the meeting of the Long Branch Board of Education has been provided by a Schedule of Public Meetings published in the Atlanticville and the Asbury Park Press. A Schedule of Public Meetings has been posted in the Board of Education Office and the Office of the City Clerk, Long Branch, New Jersey.

Mr. Genovese made the following announcement: Fire exits are located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

**A-2. OBJECTIONS, IF ANY, TO THE VALIDITY OF THE MEETING**

Mr. Genovese stated that the objecting member must give supporting reasons.

**B. FLAG SALUTE AND PLEDGE OF ALLEGIANCE**

Dr. Critelli, Board President, saluted the flag and led the Pledge of Allegiance.

**C-1. STATEMENT TO THE PUBLIC**

Dr. Critelli made the following announcement: Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board committee. The members of the Board committee work with the administration and Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting. All agenda attachments are available for public review. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

C-1. **STATEMENT TO THE PUBLIC (continued)**

Time may be allocated for public comment at this meeting. Each speaker may be allotted a limited time when recognized by the presiding officer. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. With the exception of those individuals whose names are on the agenda this evening, the Board will not respond to questions during the public participation portion of this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific, prospective or current employee.

C-2. **OPPORTUNITY TO ADDRESS THE BOARD RELATING TO AGENDA ITEMS**

No one addressed the Board.

D. **APPROVAL OF MINUTES**

I entertain a motion that the Board approve the following minutes:

- Agenda Meeting minutes of April 25, 2017
- Executive Session Meeting minutes of April 25, 2017
- Regular Meeting minutes of April 26, 2017
- Executive Session Meeting minutes of April 26, 2017

E. **SECRETARY'S REPORT**

1. **BUDGET TRANSFER REPORTS – FY17 APRIL TRANSFERS**

I recommend the Board approve the following Budget Transfer Resolution (which will be labeled **APPENDIX E-1** and made part of the permanent minutes upon Board approval).

**RESOLUTION**

**WHEREAS** N.J.A.C. 6A:23A-16.10 "Budgetary Controls and Over expenditure of Funds" states a "district Board of Education or Charter School Board of Trustees shall implement controls over budgeted revenues and appropriations and shall not approve any obligation or payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to N.J.S.A. 18A:22-8.1".

**NOW, THEREFORE BE IT RESOLVED** that the attached line item transfer FY17 April Transfers as listed be approved for the month ending April 30, 2017.

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator / Board Secretary

Ayes:  
Nays:  
Absent:  
Date: May 24, 2017

E. **SECRETARY'S REPORT (continued)**

2. **BOARD SECRETARY'S REPORTS - APRIL 30, 2017**

I recommend the Board approve the Board Secretary's Reports for the month ending April 30, 2017 (which will be labeled **APPENDIX E-2** and made part of the permanent minutes upon Board approval).

3. **REPORTS OF THE TREASURER - APRIL 30, 2017**

I recommend the Board approve the Reports of the Treasurer for the month ending April 30, 2017 (which will be labeled **APPENDIX E-3** and made part of the permanent minutes upon Board approval).

4. **MONTHLY CERTIFICATION OF SCHOOL BUSINESS ADMINISTRATOR/  
BOARD SECRETARY**

Pursuant to N.J.A.C. 6A:23A-16.10(c)(3), I certify that as of the April 30, 2017 Board Secretary's Report, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a).

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator/Board Secretary

5. **MONTHLY CERTIFICATION OF BOARD OF EDUCATION**

I recommend the Board approve the following Resolution:

**RESOLUTION**

**BE IT RESOLVED**, that pursuant to N.J.A.C. 6A:23A-16.10(c)(4), we, the Members of the Board of Education, after a review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, certify that to the best of our knowledge that as of April 30, 2017 no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator / Board Secretary

Ayes:

Nays:

Absent:

Date: May 24, 2017

E. **SECRETARY'S REPORT (continued)**

6. **BILLS AND CLAIMS – APRIL 4 - 30, 2017 AND MAY 1 - 24 , 2017 FOR CHRIST THE KING, AVERY GRANT AND JENNA CAMACHO**

I entertain a motion that the Board approve the April 4 - 30, 2017 and May 1 - 24, 2017 for Christ the King, Avery Grant and Jenna Camacho (which will be labeled **APPENDIX E-4** and made part of the permanent minutes upon Board approval).

7. **BILLS AND CLAIMS – APRIL 4 - 30, 2017 AND MAY 1 - 24, 2017 EXCLUDING CHRIST THE KING, AVERY GRANT AND JENNA CAMACHO**

I entertain a motion that the Board approve the April 4 - 30, 2017 and May 1 - 24, 2017 excluding Christ the King, Avery Grant and Jenna Camacho (which will be labeled **APPENDIX E-4** and made part of the permanent minutes upon Board approval).

8. **RECONCILIATION MONTHLY OPERATING REPORT – SODEXO – APRIL 30, 2017**

I entertain a motion that the Board approve the monthly operating report for the Sodexo Corporation, Food Service Management Company for the Long Branch School District for April 30, 2017 (which will be labeled **APPENDIX E-5** and made part of the permanent minutes upon Board approval).

9. **ATHLETIC FUND & ELEMENTARY SCHOOLS, MIDDLE SCHOOL & HIGH SCHOOL STUDENT FUNDS AS OF APRIL 30, 2017**

I entertain a motion that the Board approve the monthly reports for the Athletic Fund, the Elementary Schools, Middle School, and High School Student Funds as of April 30, 2017 (which will be labeled **APPENDIX E-6** and made part of the permanent minutes upon Board approval).

Dr. Critelli summarized the Board evaluations, reviewing each section and general comments made by members. Additionally, she reviewed some of the challenges that are facing our district and some specific areas of Board governance. The overall ratings for the Board were very favorable and all members were pleased with the process.

**F. SUPERINTENDENT’S REPORT**

Dr. Salvatore reviewed the agenda with the Board of Education.

The Board would like to recognize Sam Brewer and Jack Mattaliano for aiding an elderly resident of Long Branch who fell and was injured while walking on Ocean Avenue, staying with her until the paramedics arrived.

**1. PRESENTATION OF AWARDS**

**A. FOOD SERVICE DIRECTOR OF THE YEAR AWARD - Dan Witkowski**

Dan Witkowski, New Jersey School Nutrition Association President, will present Nawal Maroun, Food Service Director, with the Director of the Year award.

**B. DISTRICT VOLUNTEERS - PARENTS**

Stacey Lubischer	Rosalba Rodriguez
Kenya De Faria	Jillian Zoppi
Maria Dimpilis	Nohemi Perez Vazquez
William Haber	Lourdes Nicholas
Albert Thomas	Monica Mendoza
Emiliano Aquino	

**C. TEACHER OF THE MONTH - APRIL**

**MELISSA HEGGIE**, Dance Teacher, Amerigo A. Anastasia School, presented by Dr. Critelli

**D. SUPPORT STAFF OF THE MONTH - APRIL**

**VIRGINIA FELDMAN**, Instructional Assistant, Gregory School, presented by Dr. Critelli

**2. STUDENT COUNCIL LIAISON’S REPORT**

**3. SCHOOL PRESENTATION**

In a review of the year titled “Preschool Magic in the Air”, the preschool 4-year-old students of Lenna W. Conrow will report on the breaking news stories of the world and events that occurred at the school during the 2016-2017 school year.

**4. AWARDING OF TENURE CERTIFICATE**

The Board and I would like to extend our congratulations to the following staff member who has attained tenure in the Long Branch Public Schools:

**HIGH SCHOOL**

Presented by: Angela Torres, STEM Academy Administrator/Principal

**GABRIELA DEMPSEY** - Teacher

F. **SUPERINTENDENT’S REPORT (continued)**

5. **RECOGNITION OF ACHIEVEMENT**

A. The following students have been selected as the winners for the Municipal Memorial Day Essay Contest. Each student will be presented with a \$100.00 cash prize and will be reading their essays in the front of City Hall at the Memorial Day Ceremony on Monday, May 29, 2017 at 11:00 A.M.

Rayane Moura-Oliveira	-	George L. Catrambone School	-	Grade 5
Amanda Tracey	-	Middle School/VPA	-	Grade 8
Maria F. Monson	-	High School/STEM	-	Grade 12

B. The following parents developed and actively support the Special Education Parent Group which includes but not limited to receiving training from the state advocacy network as well as establishing an informational website:

Tracey Brown	Daun Vivian
Rita Rich	Nicole Trainor

Dr. Dudick discussed the dynamics of the Special Education Parent Group stating the outcome is designed to create advocacy for parents of special needs students. She stated that this program goes beyond a support group by providing resources as well.

Mrs. Widdis - How long does it take to receive services?

Dr. Salvatore – It can be relatively quick through early intervention. The child could receive services on their third birthday but it could take some time if the child’s performance and their IQ is at the same level.

Mr. Parnell – Who writes the IEPs?

Dr. Dudick – The child study team.

C. The following administrators and teachers have been selected to be presenters at the NJTESOL/NJBE 2017 Spring Conference “Engage and Empower ELLs for Excellence” being held at the Hyatt Regency in New Brunswick from May 31, 2017 to June 2, 2017.

**Virtual Reality: An Interactive Journey for Students**

Presenters: Bonnie Molina, Supervisor for Bilingual Education and Raquel Rosa, High School teacher.

**Family Literacy Series**

Presenters: Bonnie Molina, Supervisor for Bilingual Education and Dr. Renee Whelan, Director of Early Childhood.

**Guiding ELs Through the Reading Process**

Presenters: Arminda Rodriguez, Kindergarten bilingual teacher, Morris Avenue School and Alyson Stagich, Third grade teacher, George L. Catrambone School.

**F. SUPERINTENDENT'S REPORT (continued)**

**5. RECOGNITION OF ACHIEVEMENT (continued)**

- D. A Workshop proposal entitled, "Making Launch a Comprehension Curriculum" submitted by Lisa Roesch and Kelly Stone, George L. Catrambone School teachers, has been accepted by Project Lead The Way. Mrs. Roesch and Ms. Stone will be presenting this topic at the 2017 Project Lead The Way Summit being held in Orlando, Florida from October 22 - 25, 2017.
- E. The following schools have been recognized as achieving the Bronze HealthierUS School Challenge: Smarter Lunchrooms award by the U.S. Department of Agriculture, which is awarded to schools that have worked to provide students with nutritious food and quality nutrition and physical education.
- Long Branch High School
  - Long Branch Middle School
  - Audrey W. Clark School
  - George L. Catrambone School
  - Amerigo A. Anastasia School
  - Gregory School
- F. The Long Branch Middle School and George L. Catrambone School will be recognized as National Green Ribbon Schools by the United States Department of Education in July of 2017 for meeting the following criteria:
- Reduce environmental impact and costs
  - Improve the health and wellness of schools, students and staff
  - Provide environmental education, which teaches many disciplines and is good at effectively incorporating STEM, civic skills and green career pathways.

**G. GENERAL ITEMS**

Motion was made by Mr. Parnell, seconded by Mr. Covin and carried by roll call vote that the Board approve the following item (G1).

Ayes (7), Nays (0), Absent (2) Mr. Grant and Mr. Dangler

1. **APPROVAL TO INVOKE THE DOCTRINE OF NECESSITY - APPENDIX G-1**

That the Board approve to invoke the Doctrine of Necessity for the purposes of voting on the Collective Bargaining Agreements and discuss the evaluation of the Superintendent of Schools as listed on **APPENDIX G-1**.

2. **APPROVAL OF MUNICIPAL TAX PAYMENT SCHEDULE - 2017 - 2018**

I recommend the Board approve the attached Municipal Tax Payment Schedule for 2017 - 2018 as listed on **APPENDIX G-2**.

3. **APPROVAL OF BID RESULTS - HISTORIC HIGH SCHOOL PHASE II**

The following bids for Renovations of the Historic High School - Phase II at the bid opening on May 17, 2017. I recommend the Board reject all bids as they exceed the budget for the project.

<b>BIDDER</b>	<b>GDS Mechanical</b>	<b>Hall Bldg. Corp.</b>	<b>KAPPA Construct.</b>	<b>McCauley Construct.</b>	<b>Paul Otto Building</b>	<b>Tormee Construct.</b>	<b>Wallace Brother</b>
Base Bid	\$6,941,000	\$9,265,000	\$8,920,000	\$7,670,000	\$8,614,800	\$8,347,000	\$9,680,000
Alt. #1	\$70,000	\$104,000	\$145,000	\$115,000	\$150,000	\$110,000	\$117,000
Alt. #2	\$134,000	\$160,000	\$154,000	\$155,000	\$220,000	\$135,000	\$154,000
Alt. #3	\$30,000	\$37,000	\$19,500	\$32,000	\$30,000	\$80,000	\$10,000
Alt. #4	\$19,000	\$18,000	\$20,000	\$19,000	\$20,000	\$20,000	\$23,000
Alt. #5	\$30,000	\$28,000	\$36,000	\$4,700	\$4,000	\$32,000	\$3,300
Alt. #6	\$160,000	\$30,000	\$20,000	\$12,000	\$28,000	\$40,000	\$19,000

Dr. Salvatore explained his concern and disappointment with respect to the pricing of the bids that were received for the Historic High School renovations.

Mrs. George – We discussed in the Finance Committee meeting tonight that the administration is in the process of reviewing with the architects the root cause for these excessive bids. They are looking to see if the bid specifications were deficient in any way, also noting that the bidding environment has become more challenging. The administration will review and bring to the full Board their recommendation at the June meeting to either re-advertise the bid with some minor adjustments based on conversations with the architect and their subs, or whether there will have to be a re-design and perhaps a reduction in scope with respect to the project.

The Board is very concerned with the original cost of the project and the fact that, at a minimum, the Historic High School project will be delayed perhaps another year.



**G. GENERAL ITEMS (continued)**

**4. APPROVAL OF RFP FOR INTEGRATED SOFTWARE**

I recommend the Board approve the Request for Proposal from Frontline for the Integrated Software to track and manage staff attendance, recruiting and professional development.

<b>REQUEST FOR PROPOSAL</b>	<b>FRONTLINE</b>	<b>UNICORN HRO</b>
Initial cost and annual recurring license fee	<b>\$135,846.00</b>	\$172,342.53

Dr. Salvatore reviewed with the Board the results of the RFP for integrated software, explaining that although Unicorn HRO has many corporate applications, FrontLine by far is the leader in education.

**5. APPROVAL TO SUBMIT 2017 - 2020 BILINGUAL/ESL PROGRAM PLAN**

I recommend the Board approve the submission of the 2017 - 2020 Bilingual/ESL Program Plan to the New Jersey Department of Education.

**6. INSURANCE PROPOSALS - 2017 – 2018**

I recommend the Board approve Selective Insurance Company for the 2017 - 2018 school year for coverage for Public Official Bonds at a cost not to exceed \$1,920 and Commercial Crime Policy at a cost not to exceed \$1,797. This represents a 0% increase over 2016 - 2017 school year.

**7. APPROVAL TO ESTABLISH THE 1974 LONG BRANCH BASEBALL SCHOLARSHIP**

I recommend the Board approve the establishing of the 1974 Long Branch Baseball Scholarship to be awarded annually in the amount of \$500.00. The scholarship will be awarded to a Varsity athlete who has proved to be a team player and will be attending a 2 or 4 year college in the fall.

**8. APPROVAL TO FILE ESEA CONSOLIDATED GRANT APPLICATION**

I recommend the Board approve the filing of the ESEA Consolidated Grant application in the amount of the FY2018 allocations when they become available.

I recommend the Board authorize **Bridgette Burt**, **Coordinator of Grants & Innovative Programs**, or her designee, to serve as the district's contact person for the above actions.

I further recommend that **Michael Salvatore, Ph.D., Superintendent of Schools**, be designated the Board's representative to implement the above actions.

**9. GIFTS TO SCHOOLS**

I recommend the Board accept the following gifts to schools indicated:

**Donated by:**

Long Branch Recreation Dept.  
ESSA Sports Performance

Monetary Donation of \$100  
1 Power Rack System and 2 Barbells

Mr. Grant arrives at 7:05 P.M.

**G. GENERAL ITEMS (continued)**

**Comments from the Operation and Management Committee Chair (APPENDIX G-3)**

Mr. Zambrano briefed the Board regarding discussions held by members of the Operation and Management Committee. Those items are contained in the agenda under **APPENDIX G-3**.

**H. PERSONNEL ACTION - (\*pending fingerprints)**

**1. RESOLUTION - EMPLOYEE SUSPENDED WITH PAY**

I recommend the Board approve the Resolution to suspend Jason Andrews as listed on **APPENDIX H-1**.

**2. APPOINTMENT OF CERTIFIED STAFF**

I recommend the Board approve/ratify the appointment of the following named individual who constitutes a careful selection and screening of applicants and is hereby recommended for an employment contract contingent upon the successful completion of their degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly Qualified Teacher requirements: a criminal history clearance and the successful completion of a medical examination as required by the Board of Education. This initial appointment may be changed as District needs develop.

**RORY COLFORD**

Math Teacher  
Middle School  
MA, Step 3  
\$59,225

Certification: Elementary/Elem. With Math 5-8  
Education: Sacred Heart University  
Replaces: Meaghan Brandt, resigned  
(Acct#: 15-130-100-101-000-02-00) (UPC#:0254-02-MATHC-TEACHR)  
Effective: September 1, 2017

**JENNA ANDERSON**

Chemistry Teacher  
High School  
MA +30, Step 9  
\$64,825

Certification: Teacher of Chemistry  
Education: St. Peters University  
Replaces: T. Jigmey, resigned  
(Acct#:15-140-100-101-000-01-00)(UPC#:1392-01-SCNCE-TEACHR)  
Effective: September 1, 2017

**ALYSSA ORTNER**

Math Teacher  
High School  
BA, Step 1  
\$51,325

Certification: Mathematics  
Education: University of Delaware  
Replaces: C. Griffin, resigned  
(Acct#:15-140-100-101-000-01-00)(UPC#:0079-01-MATHC-TEACHR)

H. **PERSONNEL ACTION (continued)**

3. **APPOINTMENT OF PERSONNEL MANAGER**

I recommend the Board approve the appointment of the following named individual as Personnel Manager effective May 25, 2017.

**ALISA AQUINO**, Personnel Manager at a salary of \$90,000. (Acct#:11-000-230-100-000-10-00) (UPC#: 1432-10-OFSUP-HRMNGR)

4. **APPOINTMENT OF SOCIAL ENVIRONMENTAL SUSTAINABILITY OFFICER**

I recommend the Board approve the appointment of the following named individual as Social Environmental Sustainability Officer for the 2017-2018 school year.

**DIEGO DEASSIS**, Social Environmental Sustainability Officer at a salary of \$65,000. (Acct#: 11-000-251-100-000-12-00)(UPC#: 1465-12-ESSOF-OFFCER)

5. **APPOINTMENT OF EDUCATIONAL TECHNOLOGY TEACHING SPECIALIST**

I recommend the Board approve the appointment of the following named individual as a 12 month Educational Technology Teaching Specialist effective July 1, 2017.

**NEIL MASTROIANNI**, 12 Month Educational Technology Teaching Specialist at a salary of \$90,000. (Acct#: 11-000-221-100-000-12-00) (UPC#: 1463-12-EDTCH-SPEC12).

6. **APPOINTMENT OF GROUNDSMAN**

I recommend the Board approve the appointment of the following named individual as a groundsman for the 2017-2018 school year:

**MICHAEL KLINA**, Building & Grounds at a salary of \$44,941, step 1, effective: pending fingerprints (Acct#:11-000-263-100-000-12-00)(UPC#:0894-12-OFB&G-GROUND).

7. **APPOINTMENT OF MAINTENANCE WORKER**

I recommend the Board approve the appointment of the following named individual as a maintenance worker for the 2017-2018 school year:

**JASON ZIMERLA**, Building & Grounds at a salary of \$48,416, step 3, effective: pending fingerprints (Acct#:11-000-262-100-000-12-00)(UPC#:0911-12-OFB&G-MAINTC).

8. **APPOINTMENT OF CUSTODIAN**

I recommend the Board approve the appointment of the following named individual as a custodian for the 2017-2018 school year.

**RICKEY BOSTON**, custodian at a salary of \$33,871, step 1, effective: pending fingerprints (#11-000-262-100-000-02-00)(UPC#:0356-02-OFB&G-CUST12).

H. **PERSONNEL ACTION (continued)**

9. **RETIREMENTS**

I recommend the Board accept with regret and best wishes the retirement of the following individuals:

**ELENA ABBRUZZESE**, Instructional Assistant, effective July 1, 2017. Mrs. Abbruzzese has a total of 9 years and 4 months of service.

**PAULINE CIERI**, Speech Language Specialist, effective July 1, 2017. Mrs. Cieri has a total of 17 years of service.

**ANDREA FRIED**, Kindergarten Teacher, effective July 1, 2017. Mrs. Fried has a total of 25 years and 6 months of service.

**PAUL ESCHELBACH**, teacher, effective June 30, 2017. Mr. Eschelbach has a total of 41 years of service.

10. **RESCIND RETIREMENT**

I recommend the Board rescind the retirement of the following individual:

**DONNA CRITELLI**, Transportation Manager, effective May 24, 2017.

11. **RESIGNATION - CONTRACTUAL POSITION**

I recommend the Board accept the resignation of the following individuals:

**JAMES FALCO**, Social Studies Teacher, effective June 30, 2017.

**COL. JONATHAN W. SPARE**, Air Force JROTC Instructor, effective July 1, 2017.

**GREGORY COHEN**, Transportation Manager, effective May 16, 2017.

**JASON ANDREWS**, part time bus driver, effective June 15, 2017.

12. **RESIGNATION - STIPEND POSITION**

I recommend the Board accept the stipend resignation of the following individual:

**FELICIA CLARK**, Early Childhood Enrichment Camp teacher, effective May 18, 2017.

13. **PART-TIME AND STIPEND POSITIONS - SUMMER 2017**

I recommend the Board approve/ratify the following summer stipend appointments:

**EARLY CHILDHOOD ENRICHMENT CAMP - PRE-K - K - LENNA W. CONROW SCHOOL**

**July 5, 2017 - August 1, 2017 (M-F), Hrs.: 8:15am - 11:45 am (3.5 hrs.)**

Teachers - Pre-K and Kindergarten \$26.00/hr./\$455.00/wk. (prorated)  
Nichelle Douglas, Michele Mauriello-Fiore, Francine VanBrunt,  
Alexandra Ferretti, Alexandra Casares, Jennifer Campbell,  
Aimee Woods, Kerryn Hughley

Instructional Assistants \$13.63/hr./ \$233.80/wk. (prorated)  
Dot Bowles, Craig Cuje, Rachel Daniels, Susan Marra,  
Christina Navarro, Gloria Pizarro, Sherry Reed, Ana Silva,  
Christian Colon, Sonia Mendez, Ruth Rodriguez, Joanne Sciarappa

Corridor Aide \$15.71 hr./\$274.93/wk. (prorated)  
Eliana Garcia

H. **PERSONNEL ACTION (continued)**

13. **PART-TIME AND STIPEND POSITIONS - SUMMER 2017 (continued)**

**SUMMER LEARNING PROGRAM - GRADES 1 - 3 - AAA SCHOOL AND GREGORY SCHOOL**

**July 5, 2017 - August 1, 2017 (M-F), Hrs.: 8:15 am - 12:45 pm (4.5hrs.)**

Teachers \$26.00/hr./\$585.00/wk. (prorated)  
Maria Maisto, Caitlyn Mielcarek, Brian Roberts, Tarik Morrison, Jennifer Gonzalez, Maria Herrera

Physical Education Teacher \$26.00/hr./\$585.00/wk. (prorated)  
Danielle Thomas

Substitute Teachers \$26.00/hr.  
Virginia Feldman, Aleksandra Santiago, Melissa Schiumo, Jessica Rodriguez, Carly Oppito, Margaret Johnson, Deirdre Murray, Tanisha Simmons, Danielle Tarallo, Kim Pagan, Kelly Schunessey, Kerryh Hughley, Alexa Freguletti, Jasmine Gomez, Melissa Brown, Cheryl Dickerson

Instructional Assistants \$13.36/hr./\$300.60/wk. (prorated)  
Yoselin Gomez, Susan Marra, Sara Ortiz, Ruth Rodriguez, Michael Vieira

Corridor Aides \$15.51/hr./\$353.48 wk. (prorated)  
Michelle Widdis, Kevin Schaubert, Christina Matthews

Swim Instructor/Lifeguard \$26.00/hr./\$585.00/wk. (prorated)  
Wallace Morales

Nurses \$31.43/hr./\$707.18/wk. (prorated)  
Anna Martin, Patricia Stasse

**BILINGUAL SUMMER SCHOOL PROGRAM: July 5, 2017 – July 28, 2017 (M-F)**

**Hrs: 7:30am – 12:30pm [5 hrs]**

Middle School Bilingual Teachers \$26.00/hr./ \$650.00/wk.(prorated)  
Elsa Ates

High School Bilingual Teacher \$26.00/hr./ \$650.00/wk.(prorated)  
Kelly Wiggett

H. PERSONNEL ACTION (continued)

13. PART-TIME AND STIPEND POSITIONS - SUMMER 2017 (continued)

MIDDLE SCHOOL SUMMER SCHOOL: July 5, 2017 – August 11, 2017 (M-F)

Hrs: 7:30am – 12:30pm [5 hrs]

Scheduler [Mon-Thu (8:00am-1:00pm)] \$31.43/hr./ \$628.60/wk.(prorated)  
Yvette Ricigliano

Language Arts Teachers \$26.00/hr./ \$650.00/wk.(prorated)  
P. Kevin Mammano, Joanne Rohrman

Mathematics Teachers \$26.00/hr./ \$650.00/wk.(prorated)  
Adam Harrington, Joseph Maratta

Science Teachers \$26.00/hr./ \$650.00/wk.(prorated)  
Tanisha Simmons, Conover White

Social Studies Teachers \$26.00/hr./ \$650.00/wk.(prorated)  
JamieLynn Bazydlo, Vade Hanlon

Corridor Aide (7:15am-12:45pm) \$15.71/hr./ \$432.03/wk.(prorated)  
Ralph DeFillipo

Substitute Teachers \$26.00/hr.  
Rosalie Guzzi, Maureen Kmet, Megan Renzo-Mazza

Substitute Corridor Aides \$15.71/hr.  
Veronica Billy, Rosalie Guzzi

MIDDLE SCHOOL SUMMER GUIDANCE: July 5, 2017 – August 11, 2017 (M-F)

Hrs: 7:30am - 12:30pm [5 hrs]

Guidance Counselor \$31.43/hr./ \$785.75/wk.(prorated)  
Jeremy Martin

MIDDLE SCHOOL SUMMER BAND: July 5, 2017 – July 28, 2017

(not to exceed 80 hrs – 4 wks@ 20 hrs)

Music Teacher \$24.21/hr./ \$484.20/wk.(prorated)  
Robert Stout

MIDDLE SCHOOL EXPRESS CAMP: July 5, 2017 – July 28, 2017 (M-Thu)

Hrs: 8:15am - 11:45am [3.5 hrs]

Program Facilitator (8:00am-12:00pm) \$40.00/hr./ \$640.00/wk.(prorated)  
Maureen Alexander

Corridor Aide (8:00am-12:00pm) \$15.71/hr./ \$251.36/wk.(prorated)  
Carl Vega

H. **PERSONNEL ACTION (continued)**

13. **PART-TIME AND STIPEND POSITIONS - SUMMER 2017 (continued)**

**MIDDLE SCHOOL EXPRESS CAMP: July 5, 2017 – July 28, 2017 (M-Thu)**

**Hrs: 8:15am - 11:45am [3.5 hrs] (continued)**

Teachers \$26.00/hr./ \$364.00/wk. (prorated)  
Megan Campbell, Nancy O'Toole, Vincent Vallese  
Delanyard Robinson, Elizabeth West

Instructional Assistants \$13.36/hr./ \$187.04/wk. (prorated)  
Veronica Billy, Esther Morales, Michael Vieira

Substitute Teachers \$26.00/hr.  
Rosalie Guzzi, Maureen Kmet, Megan Renzo-Mazza

Substitute Instructional Assistants \$13.36/hr.  
Rosalie Guzzi, Michael Vieira

**HS SUMMER PROGRAMS - July 5, 2017 - August 11, 2017 (M-F)**  
**7:30 am - 2:30 pm (7 hrs.)**

Program Facilitator \$40.00/hr./\$1,400.00/wk. (prorated)  
Tristen Fleck

Corridor Aide \$15.71/hr./\$392.75/wk. (prorated)  
James Sweeney

Substitute Corridor Aide \$15.71 hr.  
Veronica Billy

**HS SUMMER PROGRAMS - July 5, 2017 - August 11, 2017 (M-F)**  
**7:30 am - 12:30 pm (5 hrs.)**

Mathematics Teacher \$26.00/hr./ \$650.00/wk. (prorated)  
James Anthony, Nemeil Navarro

Biology Teacher \$26.00/hr./ \$650.00/wk. (prorated)  
Jason Vengelis

History Teacher \$26.00/hr./ \$650.00/wk. (prorated)  
Anne Rubenstein

Credit Recovery Teacher \$26.00/hr./ \$650.00/wk. (prorated)  
Alyssa Lompado

H. **PERSONNEL ACTION (continued)**

13. **PART-TIME AND STIPEND POSITIONS - SUMMER 2017 (continued)**

**HS SUMMER PROGRAMS - July 5, 2017 - August 11, 2017 (M-F)**  
**7:30 am - 12:30 pm (5 hrs.) (continued)**

Advanced Placement Teacher - English \$26.00/hr./ \$650.00/wk.(prorated)  
Stefanie Queiroz

Advanced Placement Teacher - History \$26.00/hr./ \$650.00/wk.(prorated)  
Alex Smiga

Summer Guidance \$1,100.05/wk.  
Christine Wegert (6 weeks)  
Jenna Camacho (3 weeks)  
Joseph Palumbo (3 weeks)  
Hema Solanki (3 weeks)

Substitute Teachers \$26.00/hr.  
Dawn Ciaramella, Anton DeLuca, Alexa Freguletti,  
Tanya Galizewski, Danielle Tarallo

Summer Band - July 24, 2017 - August 11, 2017 \$3,200.00/season  
Robert Clark

ROTC Summer Leadership Program -  
June 24, 2017 - July 1, 2017 \$2,500.00  
MSgt., William Wilson

**HS SUMMER WEIGHT ROOM: July 5, 2017- August 11, 2017**

Weight Room Supervisors (7:00am – 9:00am) \$20.94/hr./\$209.40/wk. (prorated)  
Shawn Brown, Darnell Tyler

Weight Room Supervisors (4:00pm – 6:00pm) \$20.94/hr./\$209.40/wk. (prorated)  
Aaron Collins, Terrence King

Substitute Weight Room Supervisors \$20.94/hr.  
Tarik Morrison, Jessica Rodriguez

**EXTENDED SCHOOL YEAR SERVICES: July 5, 2017 - August 18, 2017 (M-F)**  
**Hrs: 8:15am – 12:45 pm**

**DISTRICT**

Substitute Secretary \$10.00/hr.  
Kathleen Scicchitano

Substitute Nurses \$31.43/hr.  
Michele Baker, Mary Whelan, Noreen Shifano,  
Bonnie Monteforte, Patricia Brown



H. **PERSONNEL ACTION (continued)**

13. **PART-TIME AND STIPEND POSITIONS - SUMMER 2017 (continued)**

**EXTENDED SCHOOL YEAR SERVICES: July 5, 2017 - August 18, 2017 (M-F)**  
**Hrs: 8:15am – 12:45 pm (continued)**

**MIDDLE SCHOOL**

Special Education Teacher  
Nyema Roddy \$26.00/hr./\$585.00/wk.

Instructional Assistant  
Michael Vieira \$13.36/hr./\$300.60/wk.

**ELEMENTARY**

Instructional Assistants \$13.36/hr./\$300.60/wk.  
Kathryn Calt, Terrence King

**EARLY CHILDHOOD (Pre-K & K)**

Instructional Assistant \$13.36/hr./\$300.60/wk.  
Mary Boyce

**RELATED SERVICES** \$63.86/hr

Behaviorist  
Jennifer Castoro

**CHILD STUDY TEAM EVALUATIONS**

Evaluations \$350.00/case  
Kirsten Coughlin

Case Conference Teacher \$75.00/case  
Kirsten Coughlin  
Maria Manzo (Gen. Ed.)

14. **FUNDED PART TIME AND STIPEND POSITIONS - SUMMER, 2017**

I recommend the Board approve the following individuals for part time and stipend positions - summer, 2017. The program will be held at the Amerigo A. Anastasia School from July 5, 2017 through August 1, 2017 and is funded by the 21st CCLC grant.

**21ST CENTURY COMMUNITY LEARNING CENTER SUMMER STEAM PROGRAM**

**Academic Lab Instructors** \$26/hr.  
Michelle Esten, Vincent Vallese, Maria Holland, Kathryn Mazur,  
Matthew McDermott

**Elective Instructors** \$26/hr.  
Ashley Steward

H. **PERSONNEL ACTION - (continued)**

15. **ANNUAL STIPENDS FOR THE 2016-2017 SCHOOL YEAR**

I recommend the Board approve/ratify the following stipend appointments:

**CURRICULUM WRITERS**

\$25.13/hr.

**Mathematics Curriculum Writers (25 hrs each curriculum writer)**

Kindergarten	Francine VanBrunt
Grade 1	Patricia Bruckner
Grade 2	Laura Widdis
Grade 3	Lauren Crupi
Grade 4	Cheryl Martin
Grade 5	Lois Alston
Grade 6	Mary Woodruff, Tara Battaglia
Grade 7	Nicole Carroll, Vincent Vallese
Grade 8	Kristen Circelli, Sean Mallon
Algebra I	Stefanie Matano
Algebra II	Alissa Gallo
Geometry	Allyssa Lombardo
Elementary ESL	Angela Matty, Allison Munoz-Cassidy

**English/Language Arts/Literacy-ELA/L (25 hrs. each curriculum writer)**

Kindergarten	Meghann Cavanagh
Grade 1	Michelle Newberry
Grade 2	Stephanie Dispoto
Grade 3	Meredith Fleming
Grade 4	Elizabeth Muscillo
Grade 5	Katie Gervolino
Elementary ESL	Angela Matty, Allison Munoz-Cassidy
Grade 6	Lori Olson
Grade 7	Jessica Dougherty
Grade 8	Louis DeAngelis
Grade 9	Nicole Petraitis
Grade 10	Kenneth Morrison
Grade 11	Tara Okun
Grade 12	Bridget O'Neill
AP Language	Stephanie Querioz
AP Literature	Ashley Beno

**Visual & Performing Arts (50 hrs. each curriculum writer)**

Gr. 6-8: TV & Film	Kristen Catrambone
Gr. 6-8: Music Technology	Delanyard Robinson, Robert Stout
Gr. 9-12: TV Studio I-III	Jessica Sickler
Gr. 9-12: TV Studio Internship	Jessica Sickler
Gr. 9-12: Music Technology	Delanyard Robinson

**Bilingual, ESL, World Language (50 hrs. each curriculum writer)**

Gr. K-8: World Languages	Elsa Ates, Claudia Kaja, Edna Newman, Andrea Sodhi
Gr. 6-8: Newcomer ESL	Nicole Carroll, Ashley Stubbington
Gr. 6-12: ESL	Johanna Mozo, Kelly Wiggett

H. **PERSONNEL ACTION - (continued)**

15. **ANNUAL STIPENDS FOR THE 2016-2017 SCHOOL YEAR (continued)**

**World Language: Grades 9-12 (50 hrs each curriculum writer)**

Spanish I	Erin Lamberson, Andrea Sodhi
Spanish II	Erin Lamberson, Tanya Martin
Spanish III	Erin Lamberson, Tanya Martin
Spanish IV	Erin Lamberson, Tanya Martin
Spanish for Heritage Speakers	Erin Lamberson, Andrea Sodhi
Italian I	Claudia Kaja, Pierre Joseph
Italian II	Claudia Kaja, Pierre Joseph
Italian III	Claudia Kaja, Pierre Joseph
Italian IV	Claudia Kaja, Pierre Joseph
French I	Claudia Kaja, Pierre Joseph
French II	Claudia Kaja, Pierre Joseph
French III	Claudia Kaja, Pierre Joseph
French IV	Claudia Kaja, Pierre Joseph

16. **COACHING/ATHLETIC STIPEND POSITIONS - FALL 2017**

I recommend the Board approve/ratify the following coaching/athletic stipend appointments:

**HIGH SCHOOL**

**CATEGORY 1**

**STEP**

<u>Boys Varsity Football Head Coach</u> Daniel George	10	\$9,800.00
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<u>Varsity Cheerleading Head Coach</u> Stephanie Matano	6	\$7,500.00
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<u>Field Hockey Head Coach</u> Ashley Beno	6	\$7,500.00
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**CATEGORY 2**

<u>Boys Soccer Head Coach</u> Adrian Castro	6	\$5,700.00
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<u>Girls Soccer Head Coach</u> Jessica Wegelin	6	\$5,700.00
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**CATEGORY 3**

**STEP**

<u>Boys Varsity X-Country Head Coach</u> Jeremy Julio	7	\$3,300.00
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<u>Girls Varsity X-Country Head Coach</u> Richard Ricigliano	6	\$3,200.00
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<u>Girls Varsity Volleyball Head Coach</u> Cari Rock	6	\$3,200.00
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**H. PERSONNEL ACTION - (continued)**

Mr. Parnell – Why are we appointing coaches so far ahead of time?

Dr. Salvatore – We have done it both ways in the past. I did pull 3 appointments off of the agenda to allow more time to search for qualified in-house certified candidates.

**17. COACHING/ATHLETIC STIPEND POSITIONS - WINTER 2018**

I recommend the Board approve/ratify the following coaching/athletic stipend appointments:

**HIGH SCHOOL**

**CATEGORY 1**

**STEP**

Girls Varsity Basketball Head Coach  
Shannon Coyle

7 \$7,800.00

Varsity Cheerleading Head Coach  
Stephanie Matano

6 \$7,500.00

Boys Varsity Wrestling Head Coach  
Daniel George

10 \$9,800.00

**CATEGORY 2**

Girls Varsity Indoor Track Head Coach  
AnnMarie Cieri

6 \$5,700.00

Boys/Girls Swimming Head Coach  
Jeremy Julio

7 \$5,900.00

**CATEGORY 3**

Boys Bowling Head Coach  
John Sneddon

6 \$3,200.00

**18. COACHING/ATHLETIC STIPEND POSITIONS - SPRING 2018**

I recommend the Board approve/ratify the following coaching/athletic stipend appointments:

**HIGH SCHOOL**

**CATEGORY 2**

**STEP**

Boys Varsity Baseball Head Coach  
James Reilly

6 \$5,700.00

Boys Varsity Lacrosse Head Coach  
John Sneddon

6 \$5,700.00

Girls Varsity Lacrosse Head Coach  
Alexa Freguletti

6 \$5,700.00

H. **PERSONNEL ACTION - (continued)**

18. **COACHING/ATHLETIC STIPEND POSITIONS - SPRING 2018 (continued)**

**HIGH SCHOOL (continued)**

<b><u>CATEGORY 2</u></b>	<b><u>STEP</u></b>	
<u>Girls Varsity Softball Head Coach</u> Laura Bland	6	\$5,700.00
<u>Girls Varsity Track Head Coach</u> Raleigh Woodruff	7	\$5,900.00
<b><u>CATEGORY 3</u></b>		
<u>Boys Varsity Volleyball Head Coach</u> Nemeill Navarro	6	\$3,200.00
<u>Boys/Girls Golf Head Coach</u> Nicholas Tranchina	7	\$3,300.00

Motion was made by Mr. Parnell, seconded by Mr. Covin and carried by roll call vote that the Board approve the following item (H19).

Ayes (8), Nays (0), Absent (1) Mr. Dangler

19. **APPROVAL OF CONTINUATION OF SALARIES AND CONTRACTS**

That the Board approve the continuation of salaries for all employees in their respective units as listed below, which will be labeled **APPENDIX H-2**, with the exception of those personnel actions taken prior to the Board meeting and made part of the permanent minutes upon Board approval. NOTE: The Board reserves the right to make any adjustments for errors on the attached list including omissions or deletions.

- LBSEA
- LBFT
- LBPDA
- LBSCA
- Unaffiliated - Health care will remain frozen at Tier 4 levels - maximum reimbursement for waivers will be \$1,250.

Motion was made by Mr. Grant, seconded by Mr. Parnell and carried by roll call vote that the Board approve the following items (H20 – H23).

Ayes (8), Nays (0), Absent (1) Mr. Dangler

20. **APPROVAL OF LBPDA MEMORANDUM OF AGREEMENT FOR JULY 1, 2017 THROUGH JUNE 30, 2020**

That the Board approve/ratify the Long Branch Principals and Directors Association Memorandum of Agreement for July 1, 2017 through June 30, 2020 (which will be labeled **APPENDIX H-3** and made part of the permanent minutes upon Board approval).

**H. PERSONNEL ACTION - (continued)**

**21. APPROVAL OF LBSEA MEMORANDUM OF AGREEMENT FOR JULY 1, 2016 THROUGH JUNE 30, 2017**

That the Board approve/ratify the Long Branch School Employees Association Memorandum of Agreement for July 1, 2016 through June 30, 2017 (which will be labeled **APPENDIX H-4** and made part of the permanent minutes upon Board approval).

**22. APPROVAL OF LBSEA MEMORANDUM OF AGREEMENT FOR JULY 1, 2017 THROUGH JUNE 30, 2020**

That the Board approve/ratify the Long Branch School Employees Association Memorandum of Agreement for July 1, 2017 through June 30, 2020 (which will be labeled **APPENDIX H-5** and made part of the permanent minutes upon Board approval).

**23. APPROVAL OF LBFT MEMORANDUM OF AGREEMENT FOR JULY 1, 2017 THROUGH JUNE 30, 2020**

That the Board approve/ratify the Long Branch Federation of Teachers Memorandum of Agreement for July 1, 2017 through June 30, 2020 (which will be labeled **APPENDIX H-6** and made part of the permanent minutes upon Board approval).

Motion was made by Mr. Grant, seconded by Mr. Covin and carried by roll call vote that the Board approve the following items (H24 – H26).

Ayes (8), Nays (0), Absent (1) Mr. Dangler

**24. APPROVAL OF SCHOOL BUSINESS ADMINISTRATORS CONTRACT**

That the Board approve the following Resolution:

**RESOLUTION**

**WHEREAS**, the State of New Jersey requires that annually the School Business Administrator's contract be reviewed by the County Office prior to approval by the local Board of Education and,

**WHEREAS**, said approval has been received by the Executive County Superintendent of Schools,

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education approve the contract of Peter E. Genovese III, RSBO, QPA for FY18.

---

Peter E. Genovese III, RSBO, QPA  
School Business Administrator / Board Secretary

Ayes: 8  
Nays: 0  
Absent: 1 (Mr. Dangler)  
Date: May 23, 2017

H. **PERSONNEL ACTION - (continued)**

25. **APPROVAL OF ASSISTANT SUPERINTENDENT OF SCHOOLS CONTRACT**

That the Board approve the following Resolution:

**RESOLUTION**

**WHEREAS**, the State of New Jersey requires that annually the Assistant Superintendent of Schools contract be reviewed by the County Office prior to approval by the local Board of Education and,

**WHEREAS**, said approval has been received by the Executive County Superintendent of Schools,

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education approve the contract of Alvin L. Freeman, Ed.D. for FY18.

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator / Board Secretary

Ayes: 8  
Nays: 0  
Absent: 1 (Mr. Dangler)  
Date: May 23, 2017

26. **APPROVAL OF ASSISTANT SUPERINTENDENT FOR PUPIL PERSONNEL SERVICES CONTRACT**

That the Board approve the following Resolution:

**RESOLUTION**

**WHEREAS**, the State of New Jersey requires that annually the Assistant Superintendent for Pupil Personnel Services contract be reviewed by the County Office prior to approval by the local Board of Education and,

**WHEREAS**, said approval has been received by the Executive County Superintendent of Schools,

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education approve the contract of JanetLynn Dudick, Ph.D. for FY18.

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator / Board Secretary

Ayes: 8  
Nays: 0  
Absent: 1 (Mr. Dangler)  
Date: May 23, 2017

**H. PERSONNEL ACTION - (continued)**

**27. SUBSTITUTE TEACHERS**

I recommend the Board approve the following substitute teachers:

Jennifer Jordan\*  
Ben Rivera

Karen Pedersen

**28. SUBSTITUTE CORRIDOR AIDES**

I recommend the Board approve the following substitute corridor aide:

Jenel Bennett\*

**29. SUBSTITUTE INSTRUCTIONAL ASSISTANTS**

I recommend the Board approve the following substitute instructional assistants:

Renata Bralla  
Jenel Bennett\*

Joseph Breiter\*  
Melandie Eliscat\*

**30. SUBSTITUTE NURSE**

I recommend the Board approve the following substitute nurse:

Shakia West\*

**31. FAMILY/MEDICAL LEAVE OF ABSENCES**

I recommend the Board approve/ratify the family/medical leave of absences as listed on - **APPENDIX H-7.**

**32. ATTENDANCE AT CONFERENCES / MEETINGS**

I recommend the Board approve the attendance of the staff members indicated on the attached list at the conferences indicated - **APPENDIX H-8.**

**Comments from the Instruction and Programs Committee Chair (APPENDIX H-9)**

Mr. Covin briefed the Board regarding discussions held by members of the Instruction and Programs Committee. Those items are contained in the agenda under **APPENDIX H-9.**

**Comments from the Communications/Security Committee Chair (APPENDIX H-10)**

Mr. Grant briefed the Board regarding discussions held by members of the Communications/Security Committee. Those items are contained in the agenda under **APPENDIX H-10.**

**I. STUDENT ACTION**

**1. APPROVAL OF MONTHLY HIB REPORT P.L. 2010. c. 122 (A-3466)**

I recommend the Board approve the monthly report as required by statute - **APPENDIX I-1.**

**2. FIELD TRIP APPROVALS**

I recommend the Board approve/ratify the field trips indicated (which will be labeled **APPENDIX I-2** and made part of the permanent minutes upon Board approval).



I. **STUDENT ACTION (continued)**

3. **PLACEMENT/TERMINATION OF STUDENTS ON HOME INSTRUCTION**

I recommend the Board approve/ratify the placement/termination of home instruction for the students listed on **APPENDIX I-3**.

4. **PLACEMENT OF ATYPICAL OUT OF DISTRICT STUDENT AND TRANSPORTATION NEED FOR THE 2016-2017 SCHOOL YEAR.**

I recommend the Board approve/ratify the placement of, and provide transportation for the 2016-2017 school year for the following out of district student:

**HARBOR SCHOOL**

**EATONTOWN, NEW JERSEY**

Tuition: \$9,674.61/Student

Transportation

Effective Date: 5/8/2017

ID#: 1030069857, classified as Eligible for Special Education and Related Services

5. **TERMINATION OF ATYPICAL OUT OF DISTRICT STUDENT FOR PLACEMENT AND TRANSPORTATION FOR THE 2016-2017 SCHOOL YEAR**

I recommend the Board approve/ratify the termination of placement and transportation for the 2016 - 2017 school year for the following out of district student:

**CPC/HIGH POINT ELEMENTARY SCHOOL**

**MORGANVILLE, NEW JERSEY**

Tuition: \$64,796.40/Student

Transportation

Effective Date: 5/5/2017

ID#: 1030069857, classified as Eligible for Special Education and Related Services

**HAWKSWOOD SCHOOL**

**EATONTOWN, NEW JERSEY**

Tuition: \$64,544.40/Student

Transportation

Effective Dates: 5/10/2017

ID#: 2656919830, classified as Eligible for Special Education and Related Services

**COASTAL LEARNING CENTER/SOUTH**

**HOWELL, NEW JERSEY**

Tuition: \$52,102.64/Student

Transportation

\*Extraordinary Services: \$23,562.00/Student

Effective Date: 5/18/2017

ID#: 4139884141, classified as Eligible for Special Education and Related Services

\*NOTE: Student requires a one-to-one aide.

6. **CORRECTIONS/REVISIONS TO MINUTES**

I recommend the Board approve the following corrections/revisions to minutes indicated:

April 26, 2017

**EXTENDED SCHOOL YEAR SERVICES - 2016 - 2017 SCHOOL YEAR**

Substitute Instructional Assistants - Melinda D'Amelio. This should have read Instructional Assistant - Preschool.

March 29, 2017

**Conferences**

Michael Salvatore, Ph.D., Superintendent of Schools, to attend NJASA/NJAPSA Spring Leadership Conference 2017 sponsored by New Jersey Association of School Administrators and New Jersey Association of Pupil Services Administrators to be held at Caesars, Atlantic City, NJ on May 17-19, 2017 (ACCT: #11-000-230-585-390-12-44) at a cost of \$525.00. This should have read not to exceed \$672.00.

Motion was made by Mr. Parnell, seconded by Mrs. Widdis and carried by roll call vote that the Board approve the following item (7).

Ayes (8), Nays (0), Absent (1) Mr. Dangler

7. **RESOLUTION FOR CLOSED EXECUTIVE SESSION – 7:40 P.M.**

That the Board approve the following Resolution -

**WHEREAS**, the Open Public Meetings Act (Chapter 231, P.L. 1975) allows for the exclusion from discussion at the public portion of a meeting of certain matters which might endanger the public interest or risk the deprivation of individual rights, and

**WHEREAS**, the Long Branch Board of Education wishes to discuss the **suspension with pay of Jason Andrews and LBSCA negotiations** with the resulting action being made public when a proper conclusion has been reached and there is no longer a need for confidentiality;

**NOW, THEREFORE, BE IT RESOLVED**, the Long Branch Board of Education will hold a closed Executive Session immediately in the Board Conference Room, 540 Broadway, Long Branch, New Jersey. It is anticipated that the closed session will not last longer than 30 minutes. Action may be taken in the public portion of the meeting upon recessing of this Executive Session back into the open public meeting.

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator/Board Secretary

Ayes: 8  
Nays: 0  
Absent: 1 (Mr. Dangler)  
Date: May 23, 2017

The Board returned to open session at 8:00 P.M.

## **ROLL CALL**

Dr. Critelli - President	Mr. Grant	Mr. Parnell
Mr. Covin - Vice President	Mr. Dangler - absent	Mrs. Widdis
Mrs. George	Mr. Zambrano	Rev. Bennett

## **J. OPPORTUNITY TO ADDRESS THE BOARD ON NON-AGENDA ITEMS**

No one addressed the Board.

## **DISCUSSION**

### **Athletic Hall of Fame Inductee**

Dr. Salvatore stated that unfortunately Mike Hover, who was selected to be inducted into the Athletic Hall of Fame this year will not be able to attend the ceremony. The ceremony will begin at 9:30 A.M. with a walk through of the High School, followed by the induction ceremony at 10:45 A.M. and a luncheon at 12:30 P.M.

### **Dr. Salvatore evaluation/contract process**

Dr. Critelli – Dr. Salvatore will have his goals completed by Friday, May 26, 2017. We will have approximately 2 weeks to complete his evaluation on line. At the next Board meeting we will review and discuss the evaluation as well as his contract due to the fact that the current inter-governmental agreement with Deal has expired.

### **Graduation procedures**

Dr. Salvatore – The graduation process will be the same as last year. The Middle School will be at 9:30. We should report to the School Based Youth area next to the office at 8:45 A.M. The High School graduation will be at 5:30 P.M. We will be reporting to the library at 4:45 P.M.

Dr. Critelli reminded Mr. Covin that he will be speaking at the Middle School graduation and she will be speak at the High School graduation ceremony.

### **US Green Ribbon**

Dr. Salvatore – Approximately 10 people will be going to Washington D.C. in the middle of July for the Green Ribbon ceremony. The names have been submitted to allow for all security checks. The Department of Education is coordinating an award ceremony sometime in the middle of June for the Middle School and George L. Catrambone School where we will also be honored.

## **K. ADJOURNMENT – 8:05 P.M.**

There being no further discussion, motion was made by Mr. Parnell, seconded by Mr. Covin and carried by roll call vote that the Board adjourn the meeting at 8:05 P.M. Ayes (8), Nays (0), Absent (1) Mr. Dangler

**BOARD OF EDUCATION  
OF THE CITY OF LONG BRANCH COUNTY  
OF MONMOUTH**

A. The Board of Education of the City of Long Branch, in the County of Monmouth (herein referred to as "Board of Education") is considering the approval of the following collective bargaining agreements ("CBAs") with the following associations of individuals employed by the Board of Education each to commence on July 1, 2017 and to terminate on June 30, 2020.

1. The Long Branch School Employees Association ("LBSEA");
2. The Long Branch Federation of Teachers ("LBFT");
3. The Long Branch Principals and Director Association ("LBPDA"); and
4. The Long Branch Supervisors and Coordinators Association ("LBSCA").

B. The Board of Education also intends to discuss the evaluation of the Superintendent of Schools in a nonpublic executive session.

C. Based on an Advisory Opinion requested by the Board of Education and the applicable New Jersey State Statutes, Regulations and a number of Advisory Opinions issued by the School Ethics Commission, a majority of the members of the Board of Education are conflicted from participating in voting on the actions set forth in Recitals A and B because the members are related to employees employed by the Board of Education who are members of the LBSEA, the LBFT, the LBPDA or the LBSCA, the employees are also supervised by the members of the LBPDA and/or the LBSCA and all of the employees are supervised by the Superintendent of Schools; and

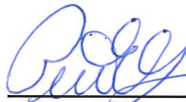
D. The following identifies the conflicts of interest:

1. Rose M. Widdis has a son, a daughter, a daughter-in-law and a brother-in-law employed in the school district, two of whom are members of the LBSEA and one is a member of the LBFT;
2. Mary L. George has a son and daughter employed in the school district, who are members of the LBSEA;
3. Michele Critelli has a son employed in the school district, who is a member of the LBSEA and another son employed in the school district as a permanent substitute;
4. James N. Parnell has relatives employed in the school district, one of whom is a member of the LBSEA;
5. Armand R. Zambrano, Jr. has a daughter employed in the school district as a substitute and a niece employed in the school district, who is a member of the LBSEA and;

6. Donald C. Covin has a niece employed in the school district, who is a member of the LBFT;
7. Rev. Caroline Bennett has a daughter-in-law and son employed in the school district, who are members of the LBSEA;
8. Bill Dangler has a son who was employed as a substitute in the school district.

NOW, THEREFORE BE IT RESOLVED as follows:

1. The Recitals above set forth are incorporated into and made a part of this Resolution.
2. Based on the Recitals, the Board of Education hereby invokes the Doctrine of Necessity to allow the aforesaid eight (8) members of the Board of Education to vote to approve or disapprove the CBAs as more fully set forth in Recital A and to discuss the evaluation of the Superintendent of Schools as more fully set forth in Recital B.
3. A copy of this Resolution invoking the Doctrine of Necessity shall be read at the public meeting at which the Board of Education votes on the CBAs set forth in Recital A is taken.
4. A copy of this Resolution shall be posted where the Board of Education posts public notices for a period of thirty (30) days.
5. A copy of this Resolution shall be forwarded to the School Ethics Commission as soon as practicable.
6. The President, Superintendent of Schools and School Business Administrator/Board Secretary shall take any and all actions deemed necessary and appropriate by them to make effective the terms and conditions of this Resolution.



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Peter E. Genovese III, RSBO, QPA  
School Business Administrator/Board Secretary

Ayes: 7  
Nays: 0  
Absent: 2 (Mr. Dangler and Mr. Grant)  
Date: May 23, 2017

## APPENDIX H-2

LAST NAME	FIRST NAME	MI	JOB TITLE	SALARY
ABNER	MICHELLE	M	Teacher BA	86,461.00
ACCOO	NATHAN		Cust-12 Month	49,616.00
ACER	JUDITH	K	Teacher BA+30	89,461.00
ADAMS	JENNIFER		Instr Asst-7hr a6/03	21,340.00
ADDONIZIO	CHERYL	A	Teacher BA	86,461.00
ALAMIA	VITA		Instruct Assist-7hr	35,173.00
ALCOTT	COLLEEN	R	Teacher MA	71,025.00
ALEXANDER	MAUREEN	A	Teacher MA+30	72,525.00
ALINA	STEPHANIE		Teacher BA	55,225.00
ALLBRIGHT	TANISHA		Teacher MA	57,125.00
ALONZO	JESSICA		Teacher MA	64,925.00
ALONZO	HELEN	R	Teacher BA	86,461.00
ALSTON	LOIS		Teacher MA	75,360.00
ALSTON-MORGAN	LINDA		Vice Principal	91,700.00
ALVARADO	IRIS		Non-Inst Assist-8hr	40,780.00
AMENDOLA	MEGHAN	A	Teacher MA+30	63,825.00
ANDRADE	LINDA		Teacher BA+30	74,360.00
ANTHONY	JAMES	E	Teacher MA	62,325.00
ANTHONY	DIANE		Teacher MA	90,461.00
APPLEGATE	BETH	A	Teacher BA	62,925.00
ARCANGELO	JOSEPH	M	Corridor Aide	41,235.00
ARCANGELO	CHARLENE		Teacher BA	86,461.00
ARCOMANO	CAROL	R	Teacher MA	90,461.00
ATES	ELSA		Teacher BA	67,025.00
AVARIA	MONICA		Teacher MA+30	76,860.00
AZZARONE	DOMINICK		PT driver (51/2 hr.)	19,920.00
BABITSKY	SHARON		Teacher BA	64,925.00
BADGLEY	GEORGE	J	Maint-bef7/1/10	54,137.00
BAGAGEM	ABILIO		Maint-bef7/1/10	52,604.00
BAIATA	KAITLIN		Teacher MA	66,925.00
BAKER	MICHELLE	K	Teacher BA	86,461.00
BAKER	SHANE		Instruct Assist-7hr	20,634.00
BALE	NANCY	C	Teacher MA	84,860.00
BALINA	ANDREW		Instruct Assist-7hr	20,634.00
BALINA	FRED	J	Teacher BA	86,461.00
BALLARD	NICHOLETTE		Teacher MA	68,925.00
BARONE-SIMON	CAMILLE		Teacher MA+30	72,525.00
BARRATT	JONATHAN		Teacher MA	66,925.00
BARRETT	ERIN	S	Teacher MA	68,925.00
BARRIENTOS	GUSTAVO		Teacher MA	63,325.00
BARTON	MARGARET		Teacher MA	90,461.00
BASILE	MARINA	D	Teacher BA	86,461.00
BASS SR.	DAVID		Corridor Aide	41,235.00
BATISTA	MIGUEL		Cust-12 Month	52,061.00
BATTAGLIA	TARA		Teacher MA	66,925.00
BAUER	NATALIE	R	Teacher BA	67,025.00
BAZYLDO	JAMIE LYNN		Teacher MA+30	60,725.00
BEAVER	EMILY		Teacher BA	55,225.00
BECKER	GAIL	I	Teacher MA+30	64,825.00
BEHARRY	KUMAR		Bus Driver (8 hrs)	27,082.00
BELL	JENNIFER		Teacher BA+30	67,925.00

BENANTI	CRISTINA		Teacher MA	63,325.00
BENETSKY	SHARYN	L	Teacher MA	90,461.00
BENNETT	LINDA		Teacher BA	55,225.00
BENNETT	RONNIE		Teacher BA	86,461.00
BENNETT	SUSAN		Secretary 12 Level 3	54,153.00
BENO	ASHLEY		Teacher MA	59,225.00
BERGMAN	KAMILAH	A	Teacher BA	57,525.00
BERRY	ANISSA	B	Instr Asst-7hr a6/03	20,384.00
BERRYHILL	LOUISE		Secretary 12 Level 3	54,153.00
BERWEILER	DENNIS	J	PT driver (51/2 hr.)	19,920.00
BICKLEY	LINDSAY		Teacher MA	59,225.00
BIDNER	CANDICE	F	Teacher MA	75,360.00
BILLY	VERONICA	A	Instruct Assist-7hr	35,173.00
BISOGNA	GINA		Teacher MA+30	62,225.00
BLAIR	NIKKIA		Teacher MA+30	86,360.00
BLAIR	JILLIAN		Teacher BA	55,225.00
BLAKE	JILL	R	Teacher BA	71,360.00
BLAKE	TIMOTHY	G	SENIOR FIELD TECHNIC	49,016.00
BLAND	LAURA		Teacher BA	56,725.00
BLAND	LAUREN	A	Instr Asst-7hr a6/03	22,983.00
BLAND	WENDY-NICOLE		Instruct Assist-7hr	35,173.00
BOOTH	DACTILIA		Secretary 12 Level 3	54,153.00
BOOTH	DAVID		Assist Network Tech	50,822.00
BORGHESE	MICHELLE		Instruct Assist-7hr	20,417.00
BORRERO	ANGEL		Cust-12 Month	37,866.00
BORRERO	RUBEN		Cust-12 Month	52,061.00
BOWLES	DOROTHY		Instruct Assist-7hr	35,983.00
BOYCE	MARY	R	Instruct Assist-7hr	35,173.00
BOYCE	THOMAS		Teacher BA	53,125.00
BRANCH	CYNTHIA	R	Instruct Assist-7hr	35,983.00
BRAZILE	ANTHONY		Teacher BA	86,461.00
BREWER	SAMUEL	H	Cust-12 Month	36,141.00
BRIONES-GORMAZ	LUCILLE		Secretary 10 Level 2	45,588.00
BRITT	STEFANIA		Teacher BA	62,925.00
BRODERICK	STACIE		Teacher MA	59,225.00
BRONOWICH	CHRISTINA	L	Teacher BA	62,925.00
BROWN	JAMES	H	Academy Admin/Princ.	107,266.00
BROWN	SHAWN		Teacher BA	55,225.00
BROWN	NOELLE		Teacher BA	64,925.00
BROWN-MANUEL	STEPHANIE	S	Teacher BA	64,925.00
BROWNRIDGE	DANIEL		Teacher BA	55,225.00
BRUCKNER	PATRICIA		Teacher BA+30	89,461.00
BRUNO	MEGAN		Teacher BA	67,025.00
BRYANT	MELISSA		Teacher MA	66,925.00
BUCKLEY	DENISE		Teacher MA+30	62,225.00
BUDNICKI	MORGAN	P	Teacher MA	62,325.00
BUFANO	MATTHEW		Teacher BA+30	58,225.00
BUNCE	RICHARD		Bus Drvr(8 hrs)a6/03	30,139.00
BUONO	DANIELLE		Teacher BA+30	61,325.00
BURNS	CATHERINE		Payroll/Revenue Asst	78,548.00
BURRELL	ALFRED		Cust-12 Month	49,616.00
BURTT	BRIDGETTE		Cor of Funded Granst & Inn. Programs	104,040.00
CAJAS	MARGARITA	E	Secretary 10 Level 3	47,088.00
CALE-OLIVEIRA	BRUNA		Teacher BA	60,925.00
CALLAGHAN	BETSY		Teacher MA	84,860.00

CAMACHO	JENNA		Teacher MA	59,225.00
CAMPBELL	MEGHAN		Teacher MA+30	62,225.00
CAMPBELL	JENNIFER	L	Teacher BA	67,025.00
CAMPECE	NICOLE		Teacher BA	80,860.00
CANDELMO	LUANN		Teacher MA+30	91,961.00
CAPUTO	FARRA		Teacher BA	60,925.00
CARANNANTE	DOMENICA		Teacher BA	62,925.00
CARDUCCI	CHRISTINE		Teacher MA+30	91,961.00
CARERI	JILL		Teacher BA+30	83,860.00
CAREY	LEE	A	Teacher BA	67,025.00
CAREY	KEVIN		Advancemnet Academy Advisor	97,897.00
CARR	MARIANNE		Teacher BA+30	67,925.00
CARREIRA	VIRGINIA	L	Nurse Practitioner	108,080.00
CARROLL	NICOLE		Teacher MA	59,225.00
CARTEGNA	NICHOLAS		Teacher MA+30	64,825.00
CARTER	SUSETMARIE		PARENT COMM. LIAISON	56,705.00
CASARES	ALEXANDRA		Teacher BA	53,125.00
CASTANO	AMANDA		Teacher BA+30	63,925.00
CASTLE	WANDA	D	Instruct Assist-7hr	35,173.00
CASTORO	JENNIFER		Teacher MA	61,525.00
CASTRO	ADRIAN		Teacher BA	59,325.00
CATALANO	NICOLE		SUBSTANCE ABUSE COUN	57,773.00
CATRAMBONE	KRISTEN		Teacher MA	61,525.00
CAULFIELD	PATRICIA	A	Teacher MA	62,325.00
CAVANAGH	MEGHANN	S	Teacher BA	67,025.00
CELLI	KATHLEEN		SBYS Program Mgr.	113,574.00
CHAVES	MARIA	C	Secretary 12 Level 3	54,153.00
CHAVEZ	MARGUERITE	P	Teacher BA	60,925.00
CHAVEZ	DEAN		HVAC Mechanic	91,488.00
CHAVEZ-CRUZ	RUBY		Secretary 12 Level 3	45,568.00
CHIAFULLO	LYNNE	A	Instruct Assist-7hr	35,983.00
CHO	CARRIE		Teacher BA	60,925.00
CHOI	SARAH	S	Teacher MA+30	72,525.00
CHRISTOPHER	MELISSA		Teacher MA	66,925.00
CHULSKY	MARJORIE		Teacher MA+30	63,825.00
CIAMBRONE	TRACEY		Teacher MA	71,025.00
CIANFLONE	DONNA	M	Secretary 12 Level 3	54,153.00
CIARAMELLA	DAWN		Teacher MA	90,461.00
CICCONE	KRISTIN		Teacher MA	63,325.00
CIRCELLI	KRISTIN		Teacher BA	55,975.00
CISTARO	TRACEY		Teacher MA+30	70,425.00
CLARK	ROBERT	M	Teacher BA	86,461.00
CLARK	W	D	Teacher MA	90,461.00
CLARK	FELICIA		Teacher BA	55,225.00
CLAY	BRUCE	W	Corridor Aide	41,235.00
CLAY	DONNA	C	Teacher BA	86,461.00
CLAYTON	ARDENIA		Instr Asst-7hr a6/03	31,073.00
CLEVELAND	STAR		Instruct Assist-7hr	35,173.00
COLEMAN	HOWARD	D	Corridor Aide	41,235.00
COLEMAN	NEFELI		Instr Asst-7hr a6/03	21,340.00
COLES JR.	JAMES		Cust-12 Month	42,366.00
COLLINS	AARON		Teacher BA+30	70,025.00
COLLINS	JEANA	C	Teacher MA	71,025.00
COLON	CHRISTAN		Instruct Assist-7hr	20,167.00
CONDONE	CHARLES		Corridor Aide	41,235.00



COOK	MEGHAN		Teacher BA	53,125.00
COOK	SAMANTHA		Instr Asst-7hr a6/03	22,652.00
CORCORAN	KIRSTY		Teacher MA	59,225.00
CORLEY	JASON	M	Athletic Supervisor	95,509.00
CORNELL	DOUGLAS		Teacher BA	55,225.00
CORREA	ISABEL		Secretary 10 Level 3	38,703.00
CORSENTINO	MARY BETH		PT driver (51/2 hr.)	19,920.00
CORSENTINO JR	THOMAS		Bus Aide (4 hrs.)	9,610.00
CORSO	KIMBERLY		Teacher MA	68,925.00
COUGHLIN	KIRSTEN	A	Teacher MA	71,025.00
COVERT-PINCA	SAMANTHA	A	Teacher MA	63,325.00
COVIN	CHENELLE		Instruct Assist-7hr	20,417.00
COYLE	SHANNON		Teacher BA	59,325.00
CRESPO	MILAGROS		Conf. Secretary	47,403.00
CREVELING	JILL		Conf. Secretary	58,291.00
CRISANAZ	CYNTHIA		Teacher MA+30	76,860.00
CRISCI	MICHELLE		Teacher MA+30	60,725.00
CRISTOFARO	ELEANOR		Secretary 10 Level 2	45,588.00
CRISTOFARO	JOANNA		Instr Asst-7hr a6/03	22,983.00
CRITELLI	ANDREW		Teacher MA	60,725.00
CRITELLI	DONNA		Transportation Mgr.	77,638.00
CROSBY	KIMBERLY		Conf. Secretary	63,686.00
CROUCH	GINA		Teacher MA	62,325.00
CRUPI	DONNA		Teacher MA	63,325.00
CRUPI	LAUREN		Teacher MA	60,725.00
CRUZ	EVELYN		MS Principal	107,266.00
CRUZ	CHERYL	A	Conf. Secretary	60,083.00
CUCUZZELLA	DIANE		Instr Asst-7hr a6/03	24,321.00
CUJE	CRAIG		Instruct Assist-7hr	20,384.00
CUMMINGS	TRACEY		Teacher BA	55,225.00
CURRY	KRISTIN		Teacher MA	64,925.00
CURRY	SIOBHAN		Teacher MA+30	63,025.00
DALTON	LAURIE	E	Instruct Assist-7hr	35,173.00
DALTON	MAUREEN		Teacher MA+30	60,725.00
DAMBRISI	MELISSA		Teacher MA	84,860.00
D'AMELIO	MELINDA		Instruct Assist-7hr	20,417.00
DANIELS	RACHAEL	R	Instr Asst-7hr a6/03	22,652.00
DANIELS	JOY		Vice Principal	93,434.00
D'ANNUNZIO	THERESA		Instr Asst-7hr a6/03	25,353.00
DATRE	RACHEL		Teacher MA+30	62,225.00
DAVI-DONNELLY	MARIA CONCETTA		Teacher MA	64,925.00
DAVIS	DUDLEY		Instr Asst-7hr a6/03	24,571.00
DAZA	ABEL		Cust-12 Month	49,616.00
DAZA MARTINS	MARTHA		Cust-12 Month	34,891.00
DE ASSIS	DIOGO		Conf. Secretary	47,057.00
DE ASSIS NETO	OSWALDO		Cust-12 Month	34,441.00
DE GRAW	KARAN		Teacher MA+30	91,961.00
DE SANTIS	ROBERT		Maint-bef7/1/10	56,105.00
DEAN	SHARON		Teacher MA	90,461.00
DEANGELIS	LOUIS		Teacher MA	71,025.00
DEFILLIPO	RALPH		Corridor Aide	41,235.00
DEFILLIPO	ADRIANA		Instruct Assist-7hr	35,173.00
DEFILLIPO	JOSEPH	F	Corridor Aide	41,235.00
DEFRANCO	SAMANTHA		Teacher BA	53,125.00
DEGNAN	ANN	C	Facilities Mgr.	127,523.00

DEKLE	DAWANDA		Instr Asst-7hr a6/03	29,098.00
DEL PIZZO	COLUMBIA	A	Teacher MA	75,360.00
DELEHANTY	PATRICIA	A	Teacher BA	86,461.00
DELGADO	MARGARITA		CUST 10 MONTH	43,700.00
D'ELIA	KATHERINE		Teacher MA	59,225.00
DELLA VALLE	JOLIE		Teacher MA	63,325.00
DELLERA	MYONG		Instr Asst-7hr a6/03	25,353.00
DELONG	JOEL		Teacher MA+30	86,360.00
DELORETO	VICTORIA		Teacher BA	60,925.00
DEMPSEY	GABRIELA		Teacher MA+30	62,225.00
DEMURO	LAURIE	A	Teacher BA+30	61,325.00
DENNIS	MICHAEL		Instruct Assist-7hr	35,173.00
DERRICK	ROGER		Teacher BA	55,225.00
DESANTIS	ANTHONY		Teacher BA	53,125.00
DESANTIS	BRITTANY		Teacher BA	55,225.00
DIADDEZIO	WILLIAM		Asst Facilities Coord	90,953.00
DIALLO	A. RENEE	R	Teacher MA	75,360.00
DIETRICH	JOHN	S	Audio/Vsal Tcha6/03	41,240.00
DIPERSIO	JAMIE		Secretary 12 Level 3	45,768.00
DISPOTO	STEPHANIE		Teacher MA	66,925.00
DOBEL	LINDA	J	Teacher BA	80,860.00
DOS SANTOS	MARGARET		Teacher BA	53,125.00
DOUGHERTY	JESSICA		Teacher BA	56,725.00
DOUGHERTY	ROSEMARY		Teacher MA+30	86,360.00
DOUGLAS	KIMBERLY		Teacher BA+30	56,125.00
DOUGLAS	NICHELLE		Teacher BA	55,225.00
DREW	ASHLEY		Teacher BA+30	58,225.00
DRINGUS	CHRISTOPHER		Technology Director	85,931.00
DUDICK	JANET	L	Asst. Superintendent	163,307.00
DUKES	CHARLES		Cust-12 Month	44,066.00
DUKES II	CHARLES		Cust-12 Month	34,591.00
DUNKLEY	DESMOND		Teacher MA+30	91,961.00
DUNN	JOELLEN		Teacher MA	57,125.00
DZIUBA	ASHLEY		Teacher BA	53,125.00
EAGEL	SANDRA	W	Teacher BA	86,461.00
EBERT	TARA		Teacher BA	57,525.00
EGAN	JANETTE		Instr Asst-7hr a6/03	21,340.00
ELGRIM	JENNIFER		Teacher BA	86,461.00
ELIAS	EMILIE		Teacher BA	53,125.00
EMICK	CAROL		Teacher BA+30	61,325.00
EMINI	SEHIJA		Instr Asst-7hr a6/03	20,940.00
EMLEY	JESSICA		Teacher BA	55,225.00
ESCHELBACH	PAUL	J	Teacher MA+30	91,961.00
ESPOSITO	NICOLE		Supervisor/Humanitie	82,418.00
ESTEN	MICHELLE		Teacher BA	55,225.00
ETOLL	MARISYA	S	Teacher BA	57,525.00
FABIANO	CARMELINA		Conf. Secretary	71,932.00
FALCO	MICHELE	L	Teacher MA	71,025.00
FALLON	KILEY		Teacher BA+30	62,325.00
FARRELL	TIMOTHY		Teacher BA	53,125.00
FARRELL	JENNIFER		Teacher BA	53,125.00
FARRELL	MEGAN		Teacher BA	55,225.00
FASANO	JEANINE		Teacher BA+30	74,360.00
FELDMAN	VIRGINIA		Instruct Assist-7hr	35,983.00
FELICIANO JR	MIGUEL		Cust-12 Month	34,741.00

FERNANDEZ	ROSA	A	Instruct Assist-7hr	35,173.00
FERNANDEZ	MARIBEL		Secretary 12 Level 3	45,568.00
FERRAINA-TURNER	MILAGRITOS		Instruct Assist-7hr	35,173.00
FERRARA	KRISTEN		HS Principal	104,040.00
FERRETTI	ALEXANDRA		Teacher BA	53,125.00
FITZGERALD	SEAN		Teacher MA+30	62,225.00
FITZSIMMONS	SUZANNE		Teacher MA	61,525.00
FLANNIGAN	JANE	A	Instr Asst-7hr a6/03	29,098.00
FLANNIGAN	LAUREN		Secretary 12 Level 3	46,788.00
FLEMING	MEREDITH		Teacher MA	59,225.00
FLINT	GERARD	J	Teacher MA+30	91,961.00
FLORES	ANGELINE		Teacher BA	53,125.00
FORMAN	IAN		Teacher MA	90,461.00
FORNICOLA	MARISSA	A	ES Principal	97,897.00
FRAGALE	MAUREEN		Instruct Assist-7hr	35,173.00
FRANCO	ELVIA		Instr Asst-7hr a6/03	20,940.00
FRANK	MARIAN	C	Teacher BA	71,360.00
FREEMAN	ALVIN	L	Asst. Superintendent	153,855.00
FREEMAN	ROBERTA		Chief Academic Officer	123,902.00
FREGULETTI	ALEXA		Teacher BA	53,125.00
FRENKEL	CHRISTEN	K	Teacher BA	86,461.00
FRIDAY	CHARLETTA		Instruct Assist-7hr	35,173.00
FRIEDMAN	JONATHAN	D	Safety Ofcr Ath Trnr	80,617.00
GABRIEL	MARCIA		Teacher MA+30	91,961.00
GADSON	FELICIA		Secretary 12 Level 3	54,153.00
GALARZA	JESUS		Cust-12 Month	34,441.00
GALISZEWSKI	TONYA		Teacher MA	71,025.00
GALLAGHER	RONALD		Corridor Aide	38,715.00
GALLO	ALISSA		Teacher BA	55,225.00
GALLO	SAMANTHA		Teacher BA	56,725.00
GALLOWAY	ANTOINETTE		Secretary 12 Level 3	54,153.00
GALLOWAY	MARY ANN		Teacher MA+30	62,225.00
GANNON	ELIZABETH		Teacher MA	71,025.00
GANT	GEORGETTE	A	Secretary 10 Level 3	47,088.00
GARCIA	ELIANA	Y	Secretary 10 Level 3	42,608.00
GARIFINE	KEVIN	J	Cust/Grds	68,516.00
GARLIPP	CARLI	E	Teacher BA	55,225.00
GARLIPP	PATRICIA	T	Teacher BA+30	89,461.00
GATTA	MICHAEL		Teacher MA	90,461.00
GAUL	KRISTIN		Teacher MA	59,225.00
GAVILANEZ	PATRICIA		Instr Asst-7hr a6/03	27,646.00
GENOVESE III	PETER	E	Business Admin.	195,904.00
GEORGE	DANIEL	V	Teacher MA+30	91,961.00
GERAGHTY	LESLIE		Teacher BA	62,925.00
GERVOLINO	KATIE		Teacher BA	55,225.00
GHARTEY-SAM	SAMILIA	O	Teacher MA+30	91,961.00
GIACCHI	BARBARA		Teacher BA+30	89,461.00
GIAMMANCO	VANESSA		Teacher BA	56,725.00
GIGLIO	LAURA		Teacher MA	66,925.00
GILBERT	KEVIN		Teacher BA	55,225.00
GILLESPIE	THERESA		Instruct Assist-7hr	20,690.00
GILMAN	AMY	L	Teacher BA+30	59,725.00
GILMORE	MICHAEL		Instruct Assist-7hr	35,983.00
GIRON	CLAUDIA		Teacher BA	55,225.00
GLANZBERG	TAMMY		Schedule/Data Mgr.	77,337.00

GLOVER	JENNIFER		Teacher MA	84,860.00
GOMES	NATALINA	R	Instruct Assist-7hr	35,173.00
GOMEZ	YOSELIN		Instruct Assist-7hr	20,384.00
GOMEZ	JASMINE		Instr Asst-7hr a6/03	20,417.00
GOMEZ	MARISSA		Instruct Assist-7hr	32,913.00
GONZALEZ	JENNIFER		Teacher BA	55,225.00
GOOCH	KATHERINE		Teacher MA	60,725.00
GOOD	THERESE		Teacher MA	90,461.00
GOUGH	JAMIE		Teacher BA	67,025.00
GRADONE	GINA		Instr Asst-7hr a6/03	20,690.00
GRAHAM	DAWN	V	Teacher BA	86,461.00
GRANDINETTI	RITA		Instruct Assist-7hr	35,983.00
GRANT	PATRICIA		Instr Asst-7hr a6/03	20,384.00
GRAYSON	PATTI		Teacher BA	59,325.00
GRAZIANO	MARK		Teacher MA	90,461.00
GRECA	NOAMI		Teacher BA+30	70,025.00
GREELY	BARBARA	A	Instr Asst-7hr a6/03	22,002.00
GREEN	MICHAEL		Teacher BA	55,225.00
GREENWOOD	NIKOLAS		Teacher MA	61,525.00
GREENWOOD-GOODSELL	EVA HANNA		Teacher BA+30	59,725.00
GREGORY	BETH		Teacher BA	67,025.00
GRINNELL	NIKITA		Teacher BA	57,525.00
GUDZAK	CHANTAL		SUPERVISOR ELA K-5	81,200.00
GUERRA	NICOLE		Teacher BA	57,525.00
GUZMAN	MOLLY		Instruct Assist-7hr	20,384.00
GUZMAN	SERGIO		Bus Driver (8 hrs)	27,082.00
GUZZI	ROSALIE		Teacher MA	75,360.00
GWATHNEY	ASHLEY		Teacher MA+30	60,725.00
HAGERMAN	ALISHA		Teacher BA	55,225.00
HAMLIN	TYRONE	E	Teacher BA	86,461.00
HAMPTON	WILLIE		Teacher MA+30	61,475.00
HANCOCK	MEGHAN		Teacher MA	57,125.00
HANLON	VADEWATTIE		Teacher BA	55,225.00
HANSEN	SARAH		Teacher BA	55,225.00
HANSON	NATIVIDAD		Bus Aide a6/03	19,219.00
HARDING	MELANIE		Supervisor/Math K-5	82,418.00
HARRINGTON	ADAM		Teacher BA	53,125.00
HARRIS	SARA		Teacher MA	57,125.00
HARRIS	YVETTE		Instruct Assist-7hr	20,634.00
HARRIS	ANGELINE	J	Hand in Hand Mgr.	70,865.00
HARRISON	HERMINE	S	Teacher BA	86,461.00
HART	DONTE		Cust-12 Month	34,741.00
HART-SMITH	CASSUNDRRA		Bus Drvr(8 hrs)a6/03	28,538.00
HASKOVIC	HADIJA		Instr Asst-7hr a6/03	27,646.00
HAUSER	CHRISTY		Instr Asst-7hr a6/03	24,571.00
HAYES	JAMIE	L	Secretary 12 Level 3	54,153.00
HAYNES	CHERYLE		Teacher BA	80,860.00
HEGARTY	JODY		Instr Asst-7hr a6/03	20,940.00
HEGGIE	MELISSA		Teacher BA	56,725.00
HENDERSON	MARY		Teacher MA+30	91,961.00
HENNELLY	ERIN	M	Teacher BA	86,461.00
HENRY	HELEN	T	Instruct Assist-7hr	35,423.00
HERRERA	AMARYLLIS		Instruct Assist-7hr	20,417.00
HERRERA	MARIA	C	Teacher BA	58,325.00
HIDALGO	JOSE	R	Cust-12 Month	34,891.00

HIGGINS	CLAIRE	G	Teacher MA	62,325.00
HOCHSTAEDTER	DANA		Teacher BA	55,225.00
HOLLAND	MARIA		Teacher BA	64,925.00
HOLT	BENITA	Y	Teacher MA+30	63,825.00
HOUSTON-BEY	CRYSTAL		Instr Asst-7hr a6/03	23,895.00
HOUT	BOGUMILA	E	Teacher MA	84,860.00
HOWELL	BRIAN	W	Teacher MA	71,025.00
HOWELL	NICOLE	C	Teacher MA+30	72,525.00
HOYLE	KIMBERLEE		Teacher MA+30	86,360.00
HUDSON	DAVID		Cust-12 Month	34,441.00
HUGHLEY	KERRY		Teacher BA	53,125.00
HULL	RANDY		Maint-bef7/1/10	56,105.00
HYDE	KIM		MS Principal	101,902.00
HYER	CHRISTINE		PT driver (51/2 hr.)	19,920.00
IANDOLI	LAURA		Teacher BA	86,461.00
IENGO	CESARE	T	Corridor Aide	41,235.00
IGOE	BRETT		Teacher MA	64,925.00
ITZOL	RODOLFO		Cust-12 Month	35,291.00
ITZOL	BRENDA		Teacher MA	64,925.00
ITZOL, JR	RODOLFO		Cust-12 Month	34,741.00
JASIO	JOHN		Teacher BA	55,225.00
JEFFRIES	BRIANNA		Teacher BA	53,125.00
JELKS	KELLIE		Teacher MA	66,925.00
JELKS	KENNETH		Maint-bef7/1/10	56,105.00
JENSEN	MARY		Teacher MA+30	70,425.00
JETTER	DANAH		Secretary 12 Level 3	45,668.00
JETTER	WANDA	M	Instruct Assist-7hr	35,983.00
JOHNSON	LISA	M	Secretary 12 Level 3	54,153.00
JOHNSON	TERRY	M	Corridor Aide	41,235.00
JOHNSON	LORETTA	A	ES Principal	137,002.00
JOHNSON	MATTHEW	E	ES Principal	115,609.00
JOHNSON	MARGARET	E	Instr Asst-7hr a6/03	22,002.00
JONES	KIMBERLY	A	Secretary 12 Level 3	54,153.00
JONES	MICHAEL		Corridor Aide	41,235.00
JONES	DAWASIA		Instruct Assist-7hr	20,167.00
JONES	NANCY		Secretary 10 Level 3	40,668.00
JOPSON	VIRGINIA		Secy Off Guide 12/L3	58,970.00
JOSEPH	PIERRE		Teacher BA	62,925.00
JOSEPH	DANIEL		Cust-12 Month	34,441.00
JOYCE	NANCY		Instruct Assist-7hr	35,983.00
JOYCE	MELISSA		Teacher BA	62,925.00
JUETT	DONNA		Bus Aide (4 hrs.)	9,610.00
JULIO	JEREMY		Teacher MA	66,925.00
KAELI	ELIZABETH		Teacher MA	62,325.00
KAJA	CLAUDIA		Teacher BA	57,525.00
KAPLAN	SARAH		Teacher BA	60,925.00
KAVANAGH	FRANK	R	General Field Techni	41,240.00
KEATING	KERRY		Teacher MA	84,860.00
KEEGAN	PAULA		Teacher BA	55,225.00
KELLY	ANDREA		Teacher BA	67,025.00
KELLY	SEAN		Teacher MA	68,925.00
KERR	DEBORAH		Teacher BA	86,461.00
KING	TERRENCE		Instruct Assist-7hr	35,173.00
KING	SHANNON		Instr Asst-7hr a6/03	23,645.00
KING	CHAD		Teacher BA	55,225.00

KING	KIMBERLY		CENTURY 21 SECRETARY	38,957.00
KINLEY	IRINA		Teacher MA	66,925.00
KISS	BLAIR	E	Teacher MA	60,725.00
KIY .	LUPE	E	Teacher MA	84,860.00
KLINA	LONELL	T	SUPERVISOR/VPA	82,418.00
KLINGA	LYN-ANNE		Teacher BA	55,975.00
KMET	MAUREEN		Teacher MA	59,225.00
KNAUP	JENNIFER		Teacher BA+30	70,025.00
KOAR	KATHERINE		Teacher BA	55,225.00
KOMAR	THERESA		Teacher BA	55,975.00
KOMOROWSKI	CARLY		Teacher MA	62,325.00
KORNEGAY	SURAYA		Teacher BA	60,925.00
KRUMICH	ERICA		Teacher BA	55,225.00
KULIK	LIANNE		Teacher BA	55,225.00
KURDYLA	MARY	A	Teacher MA	71,025.00
LAMBERSON	ERIN	G	Teacher BA	56,725.00
LANGAN	LENOR		Secretary 10 Level 3	47,088.00
LANGEL	DEBRA	M	Instruct Assist-7hr	35,173.00
LANGLEY EDWARDS	ROCHELLE		Instruct Assist-7hr	35,173.00
LARSEN	BONNIE	L	Instruct Assist-7hr	35,983.00
LATERZA	ANTONIA		Teacher BA	62,925.00
LAWRENCE	EBONE		Teacher MA	59,225.00
LEBRON	JOSEPH		Cust-12 Month	52,061.00
LELIVELT	JENNIFER		Teacher BA	53,125.00
LINS	JUSSARA		Teacher BA	67,025.00
LINTON-SANDERSON	SHANA		Instruct Assist-7hr	20,167.00
LIPMAN	NOAH		Teacher MA+30	76,860.00
LIPPI	STEFANIE		Secretary 12 Level 3	45,668.00
LIPPOLIS	MICHAEL		General Field Techni	41,240.00
LISA	WILLIAM	G	Teacher BA	71,360.00
LISANTI	TONIANNE		Teacher MA	59,225.00
LISANTI	NEVA	M	Conf. Secretary	57,407.00
LISKA	AMANDA	L	Teacher BA	55,975.00
LOGAN	RICKY		Cust-12 Month	49,616.00
LOMPADO	ALLYSSA		Teacher MA	59,225.00
LONG	JENNIFER	E	Teacher BA	86,461.00
LONGO	KELLY	L	Teacher MA	68,925.00
LOPES	CATARINA	A	Teacher BA	58,325.00
LORA	JOSE	M	Cust-12 Month	45,266.00
LOUIS	JUDITH		Teacher MA	63,325.00
LOVATO	MAUREEN	F	Teacher BA	86,461.00
LUCCARELLI	ALMIRA	M	Secretary 12 Level 3	54,153.00
LUCKENBILL	JOHN	W	Teacher BA	86,461.00
LUEHMAN	ROBERT		Teacher BA	56,725.00
LUJAN	ROMINA		Instr Asst-7hr a6/03	22,002.00
LUNA HERNANDEZ	FERMIN		Corridor Aide	41,235.00
LUNDBERG	ELIZABETH		Teacher MA+30	66,425.00
LYNCH	MARY	E	Teacher BA	80,860.00
MACDONALD	AMANDA		Teacher BA	55,225.00
MACOLINO	GREGORY	P	Teacher BA	71,360.00
MACPHERSON	MARIA		Cust-12 Month	44,066.00
MACRI	NICHOLAS		Cust-12 Month	34,441.00
MADING	LINDSEY		Teacher MA	57,125.00
MAGLIARO JR	ANTHONY	D	Teacher BA	71,360.00
MAINIERI	FRANCIS		Teacher BA	67,025.00

MAISTO	MARIA		Teacher BA	58,325.00
MALDONADO	KATHERINE		Secretary 12 Level 3	54,153.00
MALINOWSKI	DIANE	E	Instruct Assist-7hr	35,983.00
MALLON	SEAN		Teacher MA	64,925.00
MAMMANO	KRYSTAL	M	Teacher MA	61,525.00
MAMMANO	PHILIP	K	Teacher BA	59,325.00
MANCINI-PARISI	KIM		Teacher MA+30	58,625.00
MANEY	JAMES		Cust-12 Month	44,066.00
MANZO	LINDA		Teacher BA	64,925.00
MANZO	MARIA		Teacher MA	60,725.00
MARATTA	JOSEPH		Teacher BA	55,225.00
MARLIN	JENNIFER	L	Teacher MA	60,725.00
MARQUES	JENNY		Teacher MA	90,461.00
MARQUEZ	JOSE	A	Corridor Aide	41,235.00
MARRA	SUSAN	M	Instruct Assist-7hr	35,173.00
MARRA	CHRISTINA		Teacher BA	55,225.00
MARRIN	ELIZABETH		INSTRUCT. ASST. P/T	17,722.00
MARTIN	DANE		Cust-12 Month	34,441.00
MARTIN	TANYA		Teacher BA	57,525.00
MARTIN	JEREMY	D	Teacher MA+30	63,025.00
MARTIN	CHERYL	S	Teacher MA	71,025.00
MARTIN	JANICE	I	Conf. Secretary	76,668.00
MARTONE	MATTHEW		Teacher BA	55,225.00
MARUCCI	GEORGE	F	Teacher BA	86,461.00
MARX	ELLEN	B	Teacher BA	86,461.00
MARZULLO	MARGARET	J	Teacher BA	59,325.00
MATANO	STEFANIE		Teacher BA	55,225.00
MATTALIANO	JONATHAN	R	Cust-12 Month	34,891.00
MATTHEWS	CHRISTIAN		Instr Asst-7hr a6/03	22,652.00
MATTIA	DINA		Teacher MA	75,360.00
MATTY	ANGELA		Teacher MA	90,461.00
MAURIELLO-FIORE	MICHELE		Teacher MA	66,925.00
MAURO	CAITLIN		Teacher BA	80,860.00
MAYO	YVETTE		Teacher BA	64,925.00
MAZZACCO	MARY	K	Teacher BA	86,461.00
MC CLEAVE	GARRY		Cust-12 Month	52,061.00
MC CONVILLE	ERIN		Teacher BA	57,525.00
MC EWAN	AMANDA		Teacher BA	55,225.00
MC GEE	SANDRA		Secretary 12 Level 3	54,153.00
MC KEON	FIONA		Teacher MA	90,461.00
MC LAUGHLIN	MICHAEL		Teacher MA	59,225.00
MC NERNEY	SUSAN		Instruct Assist-7hr	35,983.00
MC OMBER	KELLY	R	Acting Project Director 21st CCLC	88,434.00
MCANDREWS	EDWARD		PT driver (51/2 hr.)	19,920.00
MCCARTHY	BETH		ES Principal	107,266.00
MCDERMOTT	MATTHEW		Instruct Assist-7hr	20,417.00
MCGLENNON	THOMAS		Corridor Aide	38,715.00
MEDINA	ROBERT		Cust-12 Month	34,891.00
MEDINA	DESIREA		Instr Asst-7hr a6/03	20,384.00
MELENDEZ	JANICE		Teacher BA	55,225.00
MELENDEZ	JOSE		Teacher BA	57,525.00
MELO	ROSA	M	Instruct Assist-7hr	35,173.00
MELODY	DIANE		Secretary 12 Level 3	47,733.00
MENDEZ	KARLA		Secretary 12 Level 3	46,788.00
MENDEZ	SONIA		Instr Asst-7hr a6/03	27,646.00

MENESES	YOLANDA		Teacher MA	90,461.00
MENNELLA	LORENZO		Cust-12 Month	34,441.00
MENTEL	AILEEN		Instruct Assist-7hr	35,173.00
MERCKX	MICHELLE	L	Vice Principal	93,434.00
MERLUCCI	NICOLA		Teacher MA+30	91,961.00
MESSINA	MELANIE		Instruct Assist-7hr	35,173.00
MEYER	SARAH		Teacher BA+30	58,225.00
MIELCAREK	CAITLYN		Teacher BA	53,125.00
MIGLIACCIO	ANTHONY	C	Teacher MA	66,925.00
MILLER	TRACY		Teacher BA	71,360.00
MILLER	ROBERT		Audio/Vsal Techa6/03	41,240.00
MOLINA	BONNIE		SUPERVISOR ELA 6-12	81,200.00
MONROE	TIFFANI		Teacher MA	90,461.00
MONTANEZ	GREGORIO		Cust-12 Month	44,066.00
MONTANTI	JO ANNE	A	Teacher MA	90,461.00
MONTEFORTE	BONNIE		Teacher BA	86,461.00
MONTEIRO	THERESA	S	Instruct Assist-7hr	35,983.00
MONTEIRO-ROVINSKY	MELANIE		Teacher MA	68,925.00
MONTENEGRO	WERNER		Cust-12 Month	36,141.00
MONTGOMERY	SADE		Teacher BA	57,525.00
MONTIJO	DAWNN		Instruct Assist-7hr	35,173.00
MOORE	IAN	R	Teacher BA	59,325.00
MORALES	ESTHER		Instruct Assist-7hr	35,173.00
MORALES	WALLACE		Teacher MA	90,461.00
MORENO	ALBERTO		Corridor Aide	41,235.00
MORENO	FREDDY		Maint-bef7/1/10	51,116.00
MOREY	MICHELE	R	Teacher BA	86,461.00
MORGAN	RICHARD		Cust-12 Month	34,891.00
MORGAN	MARJANI	Y	Teacher MA	75,360.00
MORGAN	APRIL		Supervisor Math 6-12	104,040.00
MORIARTY	MARY ANN		Teacher BA	86,461.00
MORRIS	KARAHN		Cust-12 Month	34,591.00
MORRIS	LATUYA	J	Instr Asst-7hr a6/03	21,590.00
MORRIS	CAROLYN		Bus Aide	19,219.00
MORRIS SR.	LARRY		Cust-12 Month	52,061.00
MORRISON	KENNETH	G	Teacher BA	57,525.00
MORRISON	TARIK		Teacher MA	66,925.00
MORRISSEY	TERESA		Teacher MA	75,360.00
MOTA	JORGE	A	Corridor Aide	41,235.00
MOZEE	HOYLE		Teacher BA	86,461.00
MOZO	JOHANNA		Teacher BA	55,225.00
MUELLER	MEGHAN		Teacher MA+30	72,525.00
MUNOZ-CASSIDY	ALISON		Teacher BA	58,325.00
MUNSON	RYAN		Teacher BA	67,025.00
MUNSON	RINA		Fiscal Analyst	60,893.00
MURPHY	CYNTHIA	D	Conf. Secretary	56,151.00
MURPHY	KELLY		Teacher MA+30	60,725.00
MURRAY	DEIRDRE		Teacher MA	63,325.00
MUSCILLO	ELIZABETH	M	Teacher BA	80,860.00
MUSCILLO JR.	VINCENT		HS Principal	107,266.00
MYERS	NORAH	A	Instruct Assist-7hr	35,423.00
NAPOLITANO	KELLI		Teacher BA	57,525.00
NATIVO	TRISTIN		Teacher MA	62,325.00
NAVARRETE	MARIA		Secretary 12 Level 3	54,153.00
NAVARRO	NEMEIL		Teacher BA+30	89,461.00



NAVARRO	CHRISTINA	M	Instr Asst-7hr a6/03	33,583.00
NAVARRO	SOLEDAD		Instruct Assist-7hr	20,417.00
NAVARRO	ISMAEL		Cust-12 Month	52,061.00
NAZON	RUBY		Instruct Assist-7hr	35,173.00
NEWBERRY	MICHELLE		Teacher BA	67,025.00
NEWMAN	CAROLINA		Instr Asst-7hr a6/03	20,384.00
NEWMAN	EDNA	I	Teacher BA	67,025.00
NEWMAN	ANNA	M	Instruct Assist-7hr	35,983.00
NIEVES	JOAQUIN		Cust-12 Month	34,591.00
NOONE	JENNIFER		Teacher BA	53,125.00
O'CONNOR	PATRICIA		Secretary 10 Level 3	47,088.00
ODOM	THOMAS		Teacher MA	60,725.00
O'GRADY	DAWN	S	Teacher BA	57,525.00
O'HARE	FRANCES		Teacher BA	62,925.00
OKUN	TARA		Teacher BA	58,325.00
OLIVADOTI	ANGELA	M	Instr Asst-7hr a6/03	22,002.00
OLIVADOTTI	DONNA		Bus Drvr(8 hrs)a6/03	30,139.00
OLIVEIRA	LAURA		Teacher MA	60,725.00
OLIVERI	KERIN		Teacher BA	58,325.00
OLSON	LORI	A	Teacher BA	57,525.00
O'NEILL	BRIDGET		Teacher BA	55,225.00
O'NEILL	NORA	O	Teacher BA	55,225.00
O'NEILL	SHAWN		Teacher BA	55,225.00
O'NEILL	HEATHER		Teacher BA	55,225.00
O'NEILL	JOHN	J	Teacher MA	90,461.00
O'NEILL	WALTER		Security Manager	73,527.00
ORTEGA	DOREEN		Teacher BA+30	83,860.00
ORTIZ	SARA		Instruct Assist-7hr	35,173.00
OSHEA	JOHN	R	Teacher MA	71,025.00
OSOFSKY	MELISSA		Teacher BA	55,225.00
O'TOOLE	NANCY	L	Teacher BA+30	67,925.00
PACHECO	RAUL	D	Corridor Aide	41,235.00
PACHECO	BEATRIZ		Instr Asst-7hr a6/03	25,353.00
PAGAN	KIMBERLY		Teacher BA	55,225.00
PAGANO	RAFFAELLA		Instruct Assist-7hr	35,173.00
PALERMO	DAWN		Instruct Assist-7hr	20,384.00
PALMER	JOYCE	M	Conf. Secretary	59,120.00
PALUMBO	JOSEPH	A	Teacher MA	61,525.00
PANDURI	DIANNE	Y	Secretary 10 Level 3	47,088.00
PANIZZI	MARIA	C	Teacher MA	71,025.00
PARKER	ELIZABETH		Teacher BA	55,225.00
PARKER	KRISTOPHER	L	Corridor Aide	40,395.00
PARKER	LAURA		Teacher MA	57,125.00
PEDALINO	CORY		Teacher MA	57,125.00
PEDUTO	ALLISON	J	Teacher BA	67,025.00
PELMAN	STACI		Teacher MA+30	64,825.00
PENTA	GREGORY		Teacher BA	55,225.00
PEREIRA	CARMEN	R	Bus Aide a6/03	19,219.00
PEREZ	ELISA		Teacher BA	58,325.00
PEREZ	LEOVIGILDA		Instruct Assist-7hr	35,173.00
PEREZ	PATRICE		Teacher BA	58,325.00
PERREIRA	DONNA	J	Instruct Assist-7hr	35,173.00
PERRULLI	LISANN		INSTRUCT. ASST. P/T	17,472.00
PETERS	ERIC	B	Attendance Officer	54,235.00
PETRAITIS	NICOLE	T	Teacher MA	60,725.00

PFEISTER	CHARLES		Computer Network Mgr	91,475.00
PINEDA-ROMERO	ALEXANDRA		Cust-12 Month	34,591.00
PITTS	JAMIL		Instruct Assist-7hr	20,417.00
PIZARRO	GLORIA		Instruct Assist-7hr	35,173.00
POPO	MARIE	F	Instruct Assist-7hr	35,173.00
POSSIEL	CAROL		Teacher BA	86,461.00
POTTER	WILLIAM	D	Teacher MA+30	91,961.00
POTTER-BROWN	BONITA		ES Principal	115,609.00
POWERS	KATHLEEN		Teacher MA	90,461.00
PRIETO	MARTHA		Teacher BA	56,725.00
PROSSER	LAUREN		Teacher BA	55,225.00
PULEIO	TARA	L	Student Svcs Supv.	95,509.00
QUEIROZ	STEPHANIE		Teacher MA	61,525.00
QUESADA	MARIA		PT driver (51/2 hr.)	19,920.00
RAFFERTY	STEPHEN		Maint-bef7/1/10	56,105.00
RAWLS-DILL	TIFFANY		Secretary 12 Level 3	45,768.00
RAY	EILEEN	B	Teacher MA+30	91,961.00
REED	SHERRY		Instr Asst-7hr a6/03	26,334.00
REGAN	DOREEN		Teacher MA	68,925.00
REID	ELIZABETH	B	Teacher MA	71,025.00
REILLY	JAMES	R	Teacher MA	71,025.00
REINHOLD-CANNETO	ROBIN	J	Teacher MA	75,360.00
RENZO-MAZZA	MEGAN		Teacher MA	66,925.00
RETTINO	JENNIFER		Teacher BA	57,525.00
RICE	YVETTE		Instruct Assist-7hr	20,384.00
RICHARDSON	TWANA		Teacher MA	60,725.00
RICIGLIANO	RICHARD	W	Teacher BA+30	60,525.00
RICIGLIANO	IVETTE		STUDENT LIAISON	85,561.00
RIDDLE	MEREDITH		Teacher MA	71,025.00
RIDILLA	SHANNON	M	Teacher BA	67,025.00
RIGGI	MELISSA		Teacher BA	67,025.00
RILEY	FRANK		Academy Admin/Princ.	107,266.00
RIVERA	RAMON		Cust-12 Month	42,366.00
RIZZO	MELANIE	J	Bus Drvr(8 hrs)a6/03	27,082.00
ROA-ROSALES	AMANDA		Teacher BA+30	58,225.00
ROBERTO	RICHARD		Maint-bef7/1/10	51,116.00
ROBERTS	TERRI	L	Secretary 12 Level 3	54,153.00
ROBERTS	LEAH		Teacher BA	55,225.00
ROBERTS	BRIAN		Teacher BA	53,125.00
ROBERTSON	ANGELA	K	Teacher MA	59,225.00
ROBINSON	SHERRIE		Instruct Assist-7hr	31,853.00
ROBINSON	JOEY		Teacher MA+30	68,425.00
ROBINSON	RACHEL		Teacher BA	86,461.00
ROBINSON	KENDRA	M	Teacher MA+30	86,360.00
ROBINSON	MAUREEN		Teacher MA+30	76,860.00
ROBINSON II	DELANYARD	L	Teacher MA+30	91,961.00
ROCK	AMY		SUBSTANCE ABUSE COUN	75,475.00
ROCK	CARI	N	Teacher MA	62,325.00
RODAS	CORRENE	A	Teacher BA	67,025.00
RODDY	NYEMA		Teacher MA	61,525.00
RODRIGUES	ARMINDA		Teacher BA	86,461.00
RODRIGUEZ	LUIS		Cust-12 Month	45,266.00
RODRIGUEZ	RUFINO		Cust-12 Month	34,741.00
RODRIGUEZ	FRANCISCO		ES Principal	123,309.00
RODRIGUEZ	MARKUS	W	Teacher MA	75,360.00

RODRIGUEZ	MELINDA		Teacher BA	56,725.00
RODRIGUEZ	JESSICA		Instr Asst-7hr a6/03	22,902.00
RODRIGUEZ	RUTH		Instr Asst-7hr a6/03	27,646.00
RODRIGUEZ	MAGALY		Secretary 10 Level 3	47,088.00
RODRIGUEZ	MARISA		Corridor Aide	41,235.00
ROËSCH	LISA	A	Teacher MA	71,025.00
ROHRMAN	JOANNE		Teacher MA	84,860.00
ROMAN	MATILDE	B	Secretary 12 Level 3	54,153.00
RONAN	MEGHAN E.	E	Teacher BA	56,725.00
ROSA	DENISE		Corridor Aide	41,235.00
ROSA	RAQUEL		Teacher MA	59,225.00
ROSADO	NELSON		Maint-bef7/1/10	51,116.00
ROSATI	NANCY		Instr Asst-7hr a6/03	21,340.00
ROSENBAUM	JESSE		Teacher MA+30	68,425.00
ROSS	HEIDI		Instruct Assist-7hr	20,167.00
ROZZA	MICHAEL		Cust-12 Month	34,891.00
RUANO-MORALES	LISBETH	C	Instruct Assist-7hr	20,384.00
RUBINSTEIN	ANNE		Teacher BA	55,225.00
RUGO	ANA	M	Teacher BA	86,461.00
RULAND	MEAGAN		Teacher MA	71,025.00
RUSSO	AMANDA	E	Teacher MA+30	60,725.00
RUSSOMANNO	RITA	J	Instruct Assist-7hr	35,173.00
SALVATORE	MICHAEL		Superintendent	177,500.00
SANCHEZ	CHRISTOPHER		Cust-12 Month	34,591.00
SANDERS	JAMIE	M	Teacher MA	61,525.00
SANER	ANA		Non-Inst Assist-8hr	39,160.00
SANTANA	JENNIFER		Teacher BA	80,860.00
SANTOS	JULIA	D	Instruct Assist-7hr	35,173.00
SANTOS	ANNA		Teacher BA	55,225.00
SANTOS	DARLENE		Teacher MA	71,025.00
SAPP	SAMUEL		Cust-12 Month	34,891.00
SARNO	STACIANN		Teacher BA	55,225.00
SCHAUBERT	KEVIN		INSTR. ASST	35,250.00
SCHMEDING	LINDSEY	M	Teacher MA+30	68,425.00
SCHULZ-NICK	DENISE		Teacher MA	71,025.00
SCHWARTZ	REBECCA		Teacher MA	57,125.00
SCIARAPPA	JO ANN		Instr Asst-7hr a6/03	23,645.00
SCOTT-ATKINSON	ELAINE		Teacher BA	71,360.00
SCUORZO	CHERYL		Teacher MA	90,461.00
SEARLES STONE	LINDA	L	Teacher MA+30	91,961.00
SEIBRING	KATHRYN		Teacher MA	59,225.00
SERVIDIO	CATERINA		Teacher BA	57,525.00
SERVISS	JENNIFER		Teacher MA+30	72,525.00
SEVERS	JOHN		Instruct Assist-7hr	35,173.00
SHARKEY	RHYAN		Teacher BA	53,125.00
SHECKLER	RUTH	A	Teacher BA	86,461.00
SHEERIN	SABRINA		Teacher BA	55,225.00
SHELNUTT	MARY	B	Teacher MA	75,360.00
SHERMAN	BERNADETTE		Teacher MA	90,461.00
SHERRIER	JOANNA		Teacher BA+30	62,325.00
SICKLER	JESSICA	J	Teacher BA	57,525.00
SILBERSTEIN	ROBYN		Teacher MA	66,925.00
SILVA	ANA	R	Instr Asst-7hr a6/03	24,321.00
SILVA	RAPHAEL		Secretary 12 Level 3	45,568.00
SIMMONS	TANISHA		Teacher BA	53,125.00

SIMMS	STACY	L	Teacher MA	68,925.00
SIMOES	TESSY		Teacher BA	55,225.00
SIMON	JOE	T	Teacher BA	67,025.00
SIMPSON	SOLANGE		Instr Asst-7hr a6/03	20,167.00
SIMS	GINA		Secretary 12 Level 3	54,153.00
SIMS	ROSALIE		Bus Aide (4 hrs.)	9,610.00
SINNETT	MEREDITH	L	Teacher BA	71,360.00
SKALECKI	AMY		Teacher BA	62,925.00
SKINNER	PATRICIA		Instr Asst-7hr a6/03	29,348.00
SMALL	KIM		Athletic Trainer	69,801.00
SMIGA	ALEXANDER		Teacher BA	55,225.00
SMITH	BETTIE		Instruct Assist-7hr	35,173.00
SMITH	KERI	L	Teacher BA	57,525.00
SMITH	TIMOTHY	J	Teacher BA+30	58,225.00
SMITH	KOURTNEY		INSTRUCT. ASST. P/T	17,472.00
SMITH	CHERYL	S	Teacher MA+30	91,961.00
SNEDDON	JOHN		Instruct Assist-7hr	20,417.00
SNIFFEN	STEPHANIE		Teacher BA	60,925.00
SODHI	ANDREA		Teacher BA+30	56,125.00
SOLANKI	HEMA	S	Teacher MA+30	66,425.00
SOTO	ERICA		Teacher BA	59,325.00
SOTO	KRISTOPHER		Bus Drvr(8 hrs)a6/03	30,139.00
SOUTHERLAND	JUANITA		Teacher MA	68,925.00
SOUTHWOOD-SMITH	DARYL		Hd. of Tech. Service	71,814.00
SPINA	PETER	C	Instr Asst-7hr a6/03	23,233.00
SPINELLI	DANIELLE		Teacher MA	59,225.00
SPITZER	KRISTIN	A	Teacher MA	66,925.00
STAGICH	ALYSON		Teacher MA	75,360.00
STALEY	SHIRLEY	E	PT driver (51/2 hr.)	19,920.00
STANZIALE	GABRIELA		Teacher MA	59,225.00
STAVOLA	CHERYL		Teacher BA	67,025.00
STAVRAKIS	KALLIOPI		Teacher MA	68,925.00
STEFFICH	JENNIFER		SUPERVISOR ELA 6-12	82,418.00
STEWART	ASHLEY		Teacher BA	71,360.00
STEWART	DAHEMIA		Instr Asst-7hr a6/03	26,584.00
STILES	KELLEY	M	Teacher BA	62,925.00
STOCKARD-ARMOUR	ALISA		Instr Asst-7hr a6/03	21,590.00
STONE	REBECCA	H	Teacher BA+30	59,725.00
STONE	KATHRYN		Teacher MA	60,725.00
STONE	KELLY		Teacher MA	71,025.00
STOUT	ROBERT		Teacher BA	59,325.00
STOUT	JANISE		Teacher MA	68,925.00
STUBBINGTON	ASHLEY		Teacher BA	55,225.00
STYSLINGER	JOHN		Corridor Aide	40,395.00
STYSLINGER	THELMA	M	Teacher BA+30	89,461.00
SULZBACH	TAMARA		Teacher BA	80,860.00
SVENDA	CATHERINE		Teacher MA	71,025.00
SWEENEY	JAMES		Corridor Aide	40,815.00
SWEET	LAUREN		Teacher MA	68,925.00
SWOBODZIEN	MICHELLE		Teacher MA	61,525.00
SZAFRANSKI	KATHLEEN		Teacher MA	90,461.00
TABORDA	HELENA	T	Secretary 10 Level 3	38,703.00
TARALLO	DANIELLE		Teacher BA	55,225.00
TATUM	ROSZITA		Instr Asst-7hr a6/03	24,321.00
TAVERNISE	ALYSSA		Teacher BA	53,125.00

TEDESCHI	BONNIE		Teacher BA	58,325.00
TERRACCIANO	HOLLY		Teacher BA	55,225.00
TERRY	AMANDA	L	Teacher BA	80,860.00
TERWILLIGER	CINDY	J	Teacher BA	59,325.00
THOMAS	DANIELLE		Teacher BA	55,225.00
THOMPSON	MICHAEL		Teacher MA	59,975.00
THROWER	DORIA	J	Instruct Assist-7hr	35,173.00
TICE	FRANCES	C	Instruct Assist-7hr	35,173.00
TILTON	CHERYL		Teacher MA	62,325.00
TOFFEL	ROSEMARY		Instruct Assist-7hr	35,983.00
TOON	ALTEMISE		Instr Asst-7hr a6/03	33,833.00
TORDELLA	DIANE		Teacher BA	71,360.00
TORNQUIST	ERIKA		Teacher MA	57,125.00
TORRES	ANGELA		HS Principal	99,904.00
TORRES	NOEMI		Conf. Secretary	46,617.00
TORRES	ALBERTO		INVENTORY TECHNICIAN	37,619.00
TRACE	MELISSA		Teacher BA	55,225.00
TRACEY	LAURA	E	Teacher MA+30	70,425.00
TRAFECANTE	LINDA		Teacher MA+30	86,360.00
TRAINOR	NICOLE		Teacher MA+30	76,860.00
FRANCHINA	NICHOLAS		Teacher MA	64,925.00
TRESHOCK	KELLY		Teacher BA	86,461.00
TROMBETTA	JULIETTE		Secretary 12 Level 3	54,153.00
TRUETT	LISA	A	Teacher MA+30	72,525.00
TRZESZKOWSKI	JONATHAN	A	Teacher BA	59,325.00
TUCCI	JANET	W	Teacher MA+30	91,961.00
TVRDIK	JAMIE		Instruct Assist-7hr	20,417.00
TYLER	DARNELL		Corridor Aide	41,235.00
VACCARO	COLLEEN		Instr Asst-7hr a6/03	22,652.00
VACCHIANO	MICHAEL		Instr Asst-7hr a6/03	23,645.00
VALDES	LEONEL		Bus Driver (8 hrs)	39,218.00
VALDIVIEZO	JENA		Supervisor/Sci6-12	82,418.00
VALEGA-BOUCHOUX	SAMANTHA		Teacher MA+30	70,425.00
VALENTI	NANCY	L	Asst Business Admin.	166,931.00
VALENTI	LISA	M	Teacher MA+30	72,525.00
VALLESE	VINCENT		Teacher BA+30	58,225.00
VANBRUNT	FRANCINE	C	Teacher MA	62,325.00
VARGAS	KELLY		Teacher MA	66,925.00
VASQUEZ	JULIO	C	Cust-12 Month	48,166.00
VASQUEZ	YVELISE		Secretary 12 Level 3	45,568.00
VAZQUEZ	WANDA	D	Teacher BA	67,025.00
VECCHIONE	GARY		MS/HS Asst Facil Mgr	69,418.00
VEGA	CARLOS		Corridor Aide	41,235.00
VELAZQUEZ	MICHELLE		Instr Asst-7hr a6/03	24,571.00
VENGELIS	JASON		Teacher MA+30	60,725.00
VIDAZINHA	NOEMIA		Teacher MA	71,025.00
VIEGAS	ALDA		Instruct Assist-7hr	20,167.00
VIEIRA	MICHAEL		INSTRUCT. ASST. P/T	17,722.00
VIEIRA	LINDA		Instr Asst-7hr a6/03	22,002.00
VILLACRES	CARLOS		Teacher MA	59,225.00
VILLALOBOS	ELSA		Instr Asst-7hr a6/03	22,002.00
VILLANO	KRISTINE		Academy Admin/Princ.	97,945.00
VINCELLI	CHRISTINE		Instr Asst-7hr a6/03	27,646.00
VINCENT	ANGELA	T	Teacher MA	60,725.00
VITALE	MARLANA		Teacher BA	55,225.00

VITURELLO	MICHAEL		Academy Admin/Princ.	107,266.00
VIVES	ANGEL	N	Cust-12 Month	52,061.00
VODOLA	GINA		Teacher MA	64,925.00
VOGT	FRANK		INSTRUCT. ASST. P/T	17,722.00
VOGT	JESSICA		Teacher BA	56,725.00
VOLPE	CHRISTOPHER		ES Principal	107,266.00
WACHTER	KATIE		Teacher BA	64,925.00
WAGNER	JEAN ANN	A	Teacher BA	71,360.00
WALKER	KIMBERLY		Teacher MA	84,860.00
WARTMANN	DIANE		Teacher BA	55,225.00
WEGELIN	JESSICA		Teacher MA+30	62,225.00
WEGERT	CHRISTINE	J	Teacher MA	61,525.00
WELLS	ERICA		Instr Asst-7hr a6/03	25,353.00
WEST	ELIZABETH		Teacher BA	55,225.00
WHALEN	JOSEPH		Instr Asst-7hr a6/03	33,583.00
WHALEN	MARY	W	Teacher BA	67,025.00
WHELAN	RENEE	B	DIRECTOR-EARLY CHILD	101,902.00
WHITE	CONOVER		Teacher BA	67,025.00
WHITMORE	HOWARD	M	Teacher BA	58,325.00
WICKES	AISHA		Teacher MA	60,725.00
WIDDIS	MICHELLE		Instr Asst-7hr a6/03	21,340.00
WIDDIS	LAURA		Teacher MA	62,325.00
WIDDIS	CHARLES		Conf. Secretary	47,732.00
WIGGETT	KELLY		Teacher MA	66,925.00
WIGGINS	LUCKY	M	Instruct Assist-7hr	35,173.00
WILLIAMS	CORNELIUS		Corridor Aide	41,235.00
WILLIAMS-REED	DOROTHY		Teacher MA+30	70,425.00
WILLIS	KIMBERLY		Teacher BA	59,325.00
WILSON	WILLIAM		Teacher MA	75,360.00
WINTER	JOSEPH		Corridor Aide	38,715.00
WOODRUFF	RALEIGH		Teacher MA	71,025.00
WOODRUFF	MARY ELIZABETH		Teacher MA	64,925.00
WOOLLEY	BENJAMIN		Teacher BA	55,225.00
WOOLLEY	DENISE	E	Teacher MA	66,925.00
YENNELLA	RENE		Teacher BA	55,225.00
ZAFFIRO	ROCCO		Cust-12 Month	34,741.00
ZAMBRANO	SUSAN	D	Conf. Secretary	48,681.00
ZERGEBEL	CHRISTINE		Teacher MA	71,025.00
ZINSKI	GINA		Teacher MA	64,925.00
ZOCCO	JILL	A	Instruct Assist-7hr	35,173.00
ZUNGRI	GINERVA	M	Instr Asst-7hr a6/03	24,321.00
ZWERIN	LISA	A	Teacher BA	86,461.00

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**Memorandum of Agreement**

Between

Long Branch Board of Education

~and~

Long Branch Principals and Directors Association

The undersigned parties have reached tentative agreement on the following modifications to the 2017-2020 collective bargaining agreement between the parties. The within agreements are subject to ratification by both parties at the conclusion of negotiations.

- 1) All provisions of the 2017-2020 agreement shall be continued without change into the successor agreement except as forth herein/and or attached hereto.
- 2) Unit shall now be referred to as : **Long Branch Principals and Directors Association**
- 3) The successor agreement shall be from **July 1, 2017-June 30, 2020.**
- 4) Organizational chart added to the contract.  
**Language add: All Principals and Vice Principals will report to the Assistant Superintendent of Schools, however, all administrators must be respectful of all directives and requests of Central Office Administration.**
- 5) ***Pg 4 Article II Negotiations of Successor Agreement***  
**Shall be deleted in its entirety:**  
**Deleted:**The Association agrees to submit to the Board a proposed contract on or before October 1st of the calendar year preceding the calendar year in which this Agreement expires. The proposed contract as submitted shall include all demands on the part of the Association to be included in the successor Agreement. The Board shall acknowledge receipt of the proposed contract and submit its counter proposals to the Association within thirty (30) days. The parties hereto agree to commence collective negotiations no later than December 1 of the calendar year preceding the calendar year in which this Agreement expires provided no unforeseen emergency or unusual circumstances renders this impracticable or impossible.
- 6) ***Pg 5 Article III Terms of Employment***  
**Shall be modified as follows:**  
  
**Contractual hours when school is in session-** 30 mins before school, 1 ½ hours after students leave.  
  
On Fridays or the day before a District Holiday when schools are closing, members of the LBPDA can leave 1 hour after student dismissal.  
  
**Summer hours** 40 hrs. week from 7:00am-8:30am start times, individuals able to choose end from 3:00pm-4:30pm based on start time. Summer hour start dates: July 1st 2017 start date, FY 18- start day after graduation, FY 19- start day after graduation.
- 7) **Change:** supervisor now becomes **Central Office Administrator**

8) **Pg 10 Article V Sick leave and personal absences**

**Shall be modified as follows:**

**3 a.** In the event an administrator shall be absent more than **five (5)** consecutive days because of personal illness or quarantine, the Superintendent of the Board (through its authorized representatives) may require a physician's certificate verifying the absence and reason therefore.

**3b.** In the event an administrator shall be absent because of illness or quarantine for **five (5)** days or less the Superintendent or the Board (through its authorized representatives), with prior notification, may require a physician's certificate verifying the absence and reason wherefore.

9) **Pg 11, Article V Other Types of Personal Absences**

**Shall be modified as follows: B#2 Death in Family**

An administrator whose absence is, with the prior consent of the Superintendent of Schools, caused by death in the immediate family shall receive full salary for a period not to exceed five (5) days **per occurrence**. In the event of death, the immediate family shall be considered to include mother, father, sister, brother, wife or husband, children of administrator, including stepchildren, mother-in-law, father-in-law, sister-in-law, brother-in-law, grandparents, grandchildren, domestic partner or partner in a civil union or the mother or father of a domestic partner or partner in a civil union as per NJ State Domestic Partnership Act, **aunt, and uncle**.

10) **Pg. 11 Article V Other Types of Personal Absences**

**Shall be modified as follows: B #3 Urgent Business**

All administrators shall be granted upon written request to the Superintendent of Schools, three (3) days with no cause and one (1) day with cause.

11) **Pg 11 article V Other Types of Personal Absences**

**Shall be modified as follows: B#4 Court Subpoena**

All administrators shall use an urgent business day be granted leave, without deduction of salary, when absence is necessitated because of a civil court subpoena unless the employee is subpoenaed to appear on behalf of a party adverse to the Board of Education in the pending litigation or the employee is to appear as a paid witness in connection with private non-school business.

12) **Pg. 13 Article VI Vacations**

**Shall be modified as follows:** A. Administrators employed on a twelve (12) month basis shall receive **twenty-four (24)** work days' vacation. Administrators shall be permitted to use their vacation time, subject to the needs of the district as determined by the Superintendent.

13) **Pg. 14 Article VII Fringe Benefits**

**Shall be modified as follows:**

A. Insurance:

1. The Board shall provide full family medical insurance coverage for each employee **under the State Health Benefits Plan**. Full family health insurance coverage shall include domestic partners/partners in a Civil Union as defined in the NJ State Domestic Partnership Act and the Civil Union Act.
2. The Board shall provide a Prescription Drug **Card** Insurance program for each employee and dependents.
5. Administrators who opt out of all four coverages, i.e. medical, prescription drug, vision, and dental, shall be given a cash payment of **\$1250.00** annually. Those who opt out of medical coverage only shall be given a cash payment of **\$625.00** annually. Those who opt out of prescription drug, vision, and dental coverages shall be given a cash payment of **\$50** annually.



6. **New:** Effective July 1, 2019 all prescription co-pays will increase by \$5 (five dollars); and the Emergency Room co-pay will increase to \$50 (fifty dollars).

Effective July 1, 2017 and continuing thereafter, the contribution for all bargaining members in this unit shall be frozen at tier four duration for health insurance co-pay.

**14) Pg. 15 Article VIII Vacancies, Promotions and Transfers**

**Shall be modified as follows:**

A. Both parties recognize the legal right and responsibility of the Board to fill open positions and to make administrative and supervisory promotions and transfers. The Board agrees to post written notice of all administrators' ~~vacancies below the level of Superintendent of Schools for a period of at least fifteen (15) days prior to the selection by the Board of Education, provided that said period may be shortened or eliminated by the Board of Education in an emergency. Recommendations of the Superintendent to the Board and appointment by the Board shall not be grievable.~~

**15) Pg. 16 Article IX Salary Guides**

**Shall be modified as follows:**

**Salaries**

1. **Effective July 1, 2017** the salaries be increased  
**3 Vice Principals - \$5,000 increase no other adjustments**  
**All other Administrators- 3.1% inclusive of increment**
2. **Effective July 1, 2018** the salaries will increase by  
**3 Vice Principals - 1.85% inclusive of increment**  
**All other Administrators- 3.1% inclusive of increment**
3. **Effective July 1, 2019** the salaries will increase by  
**3 Vice Principals - 1.80% inclusive of increment**  
**All other Administrators- 3.1% inclusive of increment**

**16) Pg. 17 Article X Holidays**

**Shall be modified as follows:**

Schedule G now becomes Schedule A.

**Two (2) floating holidays will be used for Rosh Hashana and Yom Kippur when school is in session. Additionally, all members will receive two (2) additional days off during the NJEA conference with the Superintendent's approval. If the Superintendent requires your attendance on either of those days you will be granted an Exchange Day.**

17) *Pg 19. Article XII Duration of Agreement*

Shall be modified as follows:

July 1, 2017-June 30, 2020.

18) *Pg. 20 Article XIII Professional Development*

**Shall be modified as follows:** 1. The Board shall reimburse administrators for eighty-five (85%) percent of the average state college cost of tuition for graduate courses up to a maximum of nine (9) credits per school year. **Additional credits may be taken with approval of the Superintendent but shall not exceed twelve (12) credits in a fiscal year.** Only course work submitted from a fully accredited university will be accepted.

~~B. All administrators may attend either the NJEA or NJPSA conventions provided that prior notice of intent to attend be given and proof of attendance be provide~~

19) *Pg. 21 Article XIV Miscellaneous provisions*

Shall be modified as follows:

~~B. Any contract between the Board and individual administrator hereafter executed shall be subject to and consistent with the terms and conditions of this Agreement. If any individual contract contains any language inconsistent with this Agreement, this Agreement during its duration, shall be controlling.~~

**B2. ( previously C#2)** Whenever any notice is required to be given by either of the parties to this Agreement to the other, pursuant to the provisions of this Agreement, either party shall do so by telegram or registered letter at the following addresses: 1. If by the Association to the Board, 540 Broadway, Long Branch, NJ 07740. 2. If by the Board to the Association, the President's ~~permanent resident~~ E-mail address.

**B3** The Superintendent should receive a receipt of such notices

In witness whereof, the parties have affixed their respective signatures this 18 day of May 2017.

FOR THE ASSOCIATION:

Joseph Blum  
William J. [unclear]  
[unclear]  
Spatter-Brown  
\_\_\_\_\_

FOR THE BOARD OF  
EDUCATION:

Bill [unclear]  
[unclear]  
James Parrell  
\_\_\_\_\_  
\_\_\_\_\_

**Memorandum of Agreement**  
 Between  
 Long Branch Board of Education  
 ~ and ~  
 Long Branch School Employees Association

The undersigned parties have reached tentative agreement on the following modifications to the 2013-2016 collective bargaining agreement between the parties. The within agreements are subject to ratification by both parties at the conclusion of negotiations.

- 1.) All provisions of the 2013-2016 agreement shall be continued without change into the successor agreement except as set forth herein and/or attached hereto.
- 2.) The successor agreement shall be from **July 1, 2016 through June 30, 2017**
- 3.) Article XII, Paragraph E1 Tuition Reimbursement shall be modified as follows: "all members of the bargaining unit shall receive reimbursement by the Board of Education for the cost of tuition up to a maximum of **six (6)** college/graduate credits successfully completed between July 1 and June 30 of a given school year. Reimbursement of tuition shall not exceed 85% of the average State college tuition." (page 37) **(delete the remainder of this paragraph)**
- 4.) Article XII, Paragraph D4- Waiver shall be modified to read as follows "Any bargaining unit member who chooses to waive all health, dental, and prescription coverage for the full contract year **shall not receive any reimbursement.**" (page 37)
- 5.) Schedule C: **Effective July 1, 2016** the salary guides for Teachers, Secretaries/Clerks, Custodians/Groundsman/Maintenance, and Corridor Aides/Safe School Environment Persons shall be increased by **3.25%** inclusive of increment. (page 44)

The parties agree to mutually develop the salary guides.

- 6.) Pursuant to mutual agreement and development the Athletic Coaches' salary guides will include an increase.
- 7.) Article XII, Paragraph D2 – Insurance Protection. The current co-pay rates for prescription, medical and Emergency Room are as follows and all other language remains the same

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Medical co-pay	\$10	Emergency room	\$25
Retail generic	\$3	Mail order generic	\$5
Retail preferred	\$10	Mail order preferred	\$15
Retail non-preferred	\$10	Mail order non-preferred	\$15

- 8.) Pursuant to Public Law chapter 78 all members of this unit shall progress to Tier 4 effective July 1, 2016.
- 9.) All of terms and conditions not contained herein shall remain status quo.

In witness whereof, the parties have affixed their respective signatures this 7 day of June, 2016.

**For the Association**

John Montenti  
Paul E  
Cory Ricci  
Trish Manning

Mary Elizabeth Jan  
Diane Torrella  
Alyson Murphy

**For the Board of Education**

Bill Carl  
Bill  
James Paul  
D. W.

**Memorandum of Agreement**  
 Between  
 Long Branch Board of Education  
 ~ and ~  
 Long Branch School Employees Association

The undersigned parties have reached tentative agreement on the following modifications to the 2016-2017 collective bargaining agreement between the parties. The within agreements are subject to ratification by both parties at the conclusion of negotiations.

- 1.) All provisions of the 2016-2017 agreement shall be continued without change into the successor agreement except as set forth herein and/or attached hereto.
- 2.) The successor agreement shall be from **July 1, 2017 through June 30, 2020**
- 3.) Article XII, Paragraph E1 Tuition Reimbursement shall be modified as follows: "all members of the bargaining unit shall receive reimbursement by the Board of Education for the cost of tuition up to a maximum of **six (6)** college/graduate credits successfully completed between July 1 and June 30 of a given school year. Reimbursement of tuition shall not exceed 85% of the average State college tuition." (page 37)
- 4.) Article XII, Paragraph D4- Waiver shall be modified to read as follows "Any bargaining unit member who chooses to waive all health, dental, and prescription coverage for the full contract year **shall receive a maximum reimbursement of \$1,250.00 in two equal payments; one in December and one in June.** (page 37)
- 5.) Schedule C: **Effective July 1, 2017** the salary guides for Teachers, Secretaries/Clerks, Custodians/Groundsman/Maintenance, and Corridor Aides/Safe School Environment Persons shall be increased by **3.1%** inclusive of increment. (page 44)

Schedule C: **Effective July 1, 2018** the salary guides for Teachers, Secretaries/Clerks, Custodians/Groundsman/Maintenance, and Corridor Aides/Safe School Environment Persons shall be increased by **3.1%** inclusive of increment. (page 44)

Schedule C: **Effective July 1, 2019** the salary guides for Teachers, Secretaries/Clerks, Custodians/Groundsman/Maintenance, and Corridor Aides/Safe School Environment Persons shall be increased by **3.1%** inclusive of increment. (page 44)

The parties agree to mutually develop the salary guides.

- 6.) The mutually developed guides for Athletic Coaches' in 2016-2017 shall continue through 2020.
- 7.) **Article XII, Paragraph D2 – Insurance Protection, Effective July 1, 2019 all prescription co-pays will increase by \$5 (five dollars); and the Emergency Room co-pay will increase to \$50 (fifty dollars).**
- 8.) **Article XII, New Paragraph – Chapter 78 contributions – Effective July 1, 2017 and continuing thereafter, the contribution for all bargaining members in this unit shall be frozen at their July 1, 2016 dollar value/contribution.**
- 8.) All of terms and conditions not contained herein shall remain status quo.

In witness whereof, the parties have affixed their respective signatures this \_\_\_\_ day of \_\_\_\_\_, 2016.

**For the Association**

<u>Johnnie Montanti</u>	<u>Mary Elizabeth Jones</u>
<u>[Signature]</u>	<u>Diane Gokkela</u>
<u>[Signature]</u>	<u>Christopher Murphy</u>
<u>[Signature]</u>	<u>_____</u>

**For the Board of Education**

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**Memorandum of Agreement**

Between

Long Branch Board of Education

~ and ~

Long Branch Federation of Teachers

The undersigned parties have reached tentative agreement on the following modifications to the 2016-2017 collective bargaining agreement between the parties. The within agreements are subject to ratification by both parties at the conclusion of negotiations.

- 1.) All provisions of the 2016-2017 agreement shall be continued without change into the successor agreement except as set forth herein and/or attached hereto.
- 2.) The successor agreement shall be from **July 1, 2017 through June 30, 2020**
- 3.) Article 7, (page 16) B. Paragraph 3- Waiver shall be modified to read as follows "Any bargaining unit member who chooses to waive all health, dental, and prescription coverage for the full contract year **shall receive a maximum reimbursement of \$1,250.00 in two equal payments; one in December and one in June other than those (10 employees) who waived coverage(s) prior to July 1, 2016.**
- 4.) **Schedule B: Effective July 1, 2017** The parties agree to mutually develop the salary guides for Attendance Officer, Technicians, Full Time Bus Drivers, Part Time Bus Drivers, Full Time Bus Aides, Part Time Bus Aides, Instructional Assistants, Substitute callers, School Based Youth Services Program Staff: Nurse Practitioner, Student Assistance Counselors, District Safety Officer-Liaison, and Student Information Systems Liaison, shall be increased by **3.1%** inclusive of increment.

**Salaries for Full Time Bus Drivers, Part Time Bus Drivers, Full Time Bus Aides, Part Time Bus Aides, and Instructional Assistants shall be based on 182 work days.**

**Schedule B: Effective July 1, 2018** The parties agree to mutually develop the salary guides for Attendance Officer, Technicians, Full Time Bus Drivers, Part Time Bus Drivers, Full Time Bus Aides, Part Time Bus Aides, Instructional Assistants, Substitute callers, School Based Youth Services Program Staff: Nurse Practitioner, Student Assistance Counselors, District Safety Officer-Liaison, and Student Information Systems Liaison, shall be increased by **3.1%** inclusive of increment.

**Salaries for Full Time Bus Drivers, Part Time Bus Drivers, Full Time Bus Aides, Part Time Bus Aides, and Instructional Assistants shall be based on 182 work days.**

**Schedule B: Effective July 1, 2019** The parties agree to mutually develop the salary guides for Attendance Officer, Technicians, Full Time Bus Drivers, Part Time Bus Drivers, Full Time Bus Aides, Part Time Bus Aides, Instructional Assistants, Substitute callers, School Based Youth Services Program Staff: Nurse Practitioner, Student Assistance Counselors, District Safety Officer-Liaison, and Student Information Systems Liaison, shall be increased by **3.1%** inclusive of increment.

**Salaries for Full Time Bus Drivers, Part Time Bus Drivers, Full Time Bus Aides, Part Time Bus Aides, and Instructional Assistants shall be based on 182 work days.**

- 5.) Article 7 (page 16)– **Insurance Protection, Effective July 1, 2019 all prescription co-pays will increase by \$5 (five dollars); and the Emergency Room co-pay will increase to \$50 (fifty dollars).**

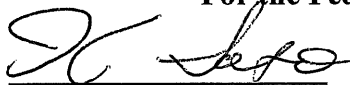



6.) **Article 7, New Paragraph – Chapter 78 contributions – Effective July 1, 2017 and continuing thereafter, the contribution for all bargaining members in this unit shall be frozen at their July 1, 2016 dollar value/contribution.**

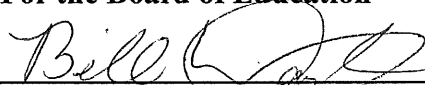

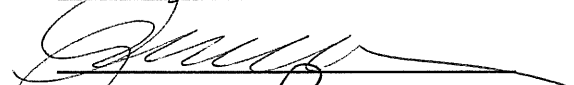
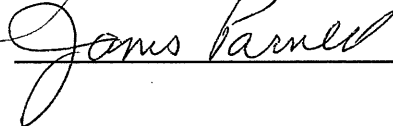
7.) All of terms and conditions not contained herein shall remain status quo.

In witness whereof, the parties have affixed their respective signatures this 1 day of Feb, 2017.

**For the Federation**

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**For the Board of Education**

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